



VILLAGE OF WESTON, MARATHON COUNTY, WISCONSIN

RESOLUTION NO. 15-036

A RESOLUTION TO DIRECT STAFF TO PLACE THE POSITION OF REFUSE AND RECYCLING INTERN ON THE CLASSIFICATION COMPENSATION MATRIX AND FUND THE TEMPORARY POSITION IN 2016

WHEREAS, the Village Board began working with Carlson Dettmann Consulting, LLC, in 2013 to complete a Classification and Compensation Study and Policy in 2013; and

WHEREAS, all positions in the organization were reviewed and placed on a Grade within the Classification and Compensation Matrix; and

WHEREAS, the Village Board reviewed and approved the final Classification and Compensation Matrix with implementation beginning on January 1, 2014; and

WHEREAS, as the organization grows and matures over the years, additional positions, both permanent and temporary, will be needed to be created and added to the Classification and Compensation Matrix from time to time; and

WHEREAS, the Planning and Development Director (DIRECTOR) has included in her Department Strategic Plan a project to work with multi-family and commercial property owners and businesses on a Refuse and Recycling Program; and

WHEREAS, the Department began this Refuse and Recycling Program back in 2014 with the use of an Intern, paid for through a special intern program offered through the University of Wisconsin – Stevens Point, Solid Waste Department: and

WHEREAS, this special intern program is no longer available through the University, but the Planning and Development Director has determined that we currently do still have a need to continue this work and finish this project but will be unable to do so with current staff and workload; and

WHEREAS, the Director wishes to hire a summer intern to continue work on this project and utilize funds from the Refuse and Recycling Grant to fund this position; and

WHEREAS, the Director requests the Refuse and Recycling Intern Position Job Description be sent to Carlson Dettmann to be reviewed and added to a Grade level on the Classification Compensation Matrix; and

WHEREAS, the Village Board has reviewed the Departments Strategic Plan and the request for the Refuse and Recycling Intern, and have determined that this Refuse and Recycling project should be continued and with the assistance of an intern; and

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees for the Village of Weston hereby requests that the Refuse and Recycling Intern position Job Description be sent to Carlson Dettman for inclusion on the 2016 Classification Compensation Matrix.

NOW, THEREFORE, BE IT FURTHER RESOLVED, the Board of Trustees for the Village of Weston hereby requests staff include funding in the 2016 Budget to fund this position in 2016.

PASSED BY THE BOARD OF TRUSTEES OF THE VILLAGE OF WESTON, at a regular meeting thereof, this 16th day of the month of November, 2015.

VILLAGE OF WESTON, a Municipal Corporation of the State of Wisconsin.

By: *Barbara Ermeling*
BARBARA ERMELING, Village President

ATTEST:
By: *Sherry Weinkauff*
SHERRY WEINKAUF, Village Clerk

Vote: 7-0