

VILLAGE OF WESTON RESOLUTION #VW-15-06

A RESOLUTION ADOPTING THE 2015 SALARY RANGES FOR NON-EXEMPT EMPLOYEES

Whereas, the Municipal Code of Ordinances Sec. 2303 (3) (a) requires that the Administrator be responsible for the administrative direction and coordination of all employees of the village according to established organization procedures; and

Whereas, the Municipal Code of Ordinances Sec. 2303 (3) (e) requires that the Administrator assist in labor contract negotiations and collective bargaining issues.

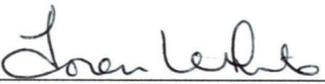
Whereas, the Municipal Code of Ordinances Sec. 2.214 (d) (2) (a) requires that the Personnel Committee, in cooperation with the Administrator, recommend to the Board of Trustees, consideration of policies and procedures regarding personnel issues of the Village; and

Whereas, it is the duty of the Board of Trustees to establish salaries and wages for the employees of the Village of Weston; and

Now, therefore, be it resolved by the Board of Trustees that the salaries or wages for the represented employees of the Village of Weston as of January 1, 2015 should be as follows in signed contract attached to this resolution; and

Resolved that the Administrator be hereby authorized and directed to carry out with specific actions the intent of this resolution.

Signed this 16th day of February, 2015.



Village President



Village Clerk

LABOR AGREEMENT

BETWEEN

VILLAGE OF WESTON

AND

GENERAL TEAMSTERS UNION LOCAL 662

AFFILIATED WITH THE

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

JANUARY 1, 2015 THROUGH DECEMBER 31, 2015

THIS AGREEMENT has been made and entered into between the Village of Weston hereinafter referred to as the "Village" and General Teamsters Union Local No. 662, affiliated with the International Brotherhood of Teamsters, hereinafter referred to as the "Union", for the purpose of maintaining harmonious relations and to maintain a uniform minimum scale of wages, hours, and working conditions and to facilitate adjustment of all grievances and disputes which may arise between the Village and the Union.

RECOGNITION

The Village recognizes the Union as the exclusive and sole bargaining representative for all regular full-time and regular part-time public works, streets, parks, and utility, employees of the Village excluding confidential, casual, professional, elected officials, supervisory, and managerial employees.

UNION ACTIVITY AND CHECK-OFF

SECTION 1. NONDISCRIMINATION. Any member of the Union acting in any official capacity shall not be discriminated against for acts as a steward or committee person of the Union so long as such acts do not interfere with the Employer's business.

SECTION 2. UNION ACTIVITY. Union business shall be transacted outside of normal working hours whenever possible. All employees when acting in an official capacity for the Union during normal working hours shall first obtain permission for their immediate supervisor prior to commencing such activity. Business representatives of the Union may contact officers or individual members at reasonable times during working hours only after receiving permission from the employee's immediate supervisor or the Administrator. Permission under the provisions of this Section shall not be unreasonably denied.

2015 WAGES FOR PUBLIC WORKS EMPLOYEES

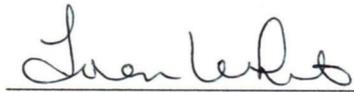
Position	2015 Hourly Rate	2015 Payment
Behnke, Doug	\$26.43	
Blarek, Forrest	\$22.82	\$500
Borth, John	\$26.84	
Dietsche, Chad	\$23.76	\$1,000
Falkowski, Jessica	\$21.13	
Groshek, Craig	\$23.76	\$1,000
Krause, David	\$23.76	\$1,000
Lake, Steven	\$15.36	
Lenhard, Jason	\$22.82	
Mroczenski, Brad	\$18.75	\$1,000
Platta, Jim	\$22.56	
Skrzypchak, Tony	\$26.43	
Suchomski, Jennifer	\$14.55	
Vlietstra, Randy	\$22.82	\$1,000
Yonker, John	\$22.56	

TERM OF AGREEMENT

THIS AGREEMENT shall become effective as of January 1st, 2015 through the 31st day of December 2015, and shall renew itself for an additional one (1) year, until and unless either party, at least sixty (60) days before the anniversary date shall notify the other party in writing that it desires to alter, amend, or terminate the same on the anniversary date of this Agreement.

Signed this 16th day of February, 2015.

**VILLAGE OF WESTON
LOCAL 662**



Village President



Village Clerk

GENERAL TEAMSTERS UNION

N/A

Business Representative

N/A

Steward