

REQUEST FOR CONSIDERATION

Public Mtg/Date: Board of Trustees, June 19, 2025

Description: Discussion and/or action on the Public Works & Utility Committee recommendation to authorize Staff to draft a seven-year contract with Harter's Fox Valley Disposal to include Weekly Refuse and every other week Recycling Services to the Village & Town of Weston for all single-family homes up to 4-unit apartments

From: Jami Gebert, Village Administrator
Valerie Parker, Planning Technician

Question: Should the Board of Trustees authorize Staff to draft a seven-year contract with Harter's Fox Valley Disposal to include Weekly Refuse and every other week Recycling Services to the Village & Town of Weston for all single-family homes up to 4-unit apartments beginning January 1, 2026?

BACKGROUND

The current seven-year contract with Waste Management, which began January 1, 2019, will expire on December 31, 2025. The Board of Trustees discussed and acknowledged the Request for Proposals (RFP) at their April 21, 2025, meeting. The Board of Trustees asked for the RFPs to include five, seven-, and ten-year options for service agreements. Plus, the cost options for both weekly and bi-weekly recycling, in addition to all the current services provided in the existing Village agreement.

The RFP was released on April 28, 2025, to several haulers throughout the State of Wisconsin. Two haulers provided responses to the proposal, Waste Management and Harter's Fox Valley Disposal. GFL, All American, and Pellitteri did also inform the Village they were not interested in proposing at this time. There were several other haulers that staff contacted, but who also shared they appreciated the information, but would not be interested in submitting a proposal.

A public opening and review of the submitted proposals was held on May 20, 2025. Representatives of both companies were present to hear the results of the initial review. Following opening the attached analysis of the two submitted proposals was conducted.

If the Village were to base this strictly by costs, then Harter's proposal for both the 7 and 10-year, bi-weekly recycling, options would be the best. Please refer to the *Cost Breakdown and Comparison Worksheet*. Harter's is offering to hold spring and fall bulk-item drop-off events at no extra cost to the Village. The bulk-item drop off events would occur at Harter's Ringle facility, which is 3.9 miles from the Weston border, a map of the location is attached. The other bulk-item drop-off events that have occurred cost an average of \$5,100.00/annually, the total expenditure for the span of the current agreement has been \$35,064. The Village has had some requests to increase recycling service from bi-weekly to weekly. While we appreciate the haulers providing this information, the expense related to weekly recycling service would be cost prohibitive at this time.

The Village did anticipate a contract increase, and depending on what is decided the base cost increase will be an additional \$34.56 to \$88.80 annually per residence for services starting in 2026. As is current practice, a special charge will be placed on residents' property tax bill for the cost.

The refuse/recycling contract is a service agreement, thus the Village is not bound to accept low proposal for these services, as compared to bids for a public works project. Staff have also assembled the attached *Comparison of Services Offered* chart that shows the difference in provided service options between the two

REQUEST FOR CONSIDERATION

companies, based on what was requested in the RFP. The other two cost analysis items to mention are the fuel surcharge fee and annual price increase. These are outlined on both the attached worksheets.

Once a determination is made by the Board of Trustees, staff will coordinate with the selected hauler to establish a contract for the chosen duration. Staff look forward to working with either hauler but would like to return a contract for approval at either the August or at the latest September meeting, in order to communicate sufficiently with residents.

Below is a draft excerpt from the June 9, 2025, Public Works & Utility meeting minutes detailing the discussion and outlining the committee's recommendation.

Refuse and Recycling Services Contract

Gebert explained the 5-year, 7-year, and 10-year cost proposals from Waste Management and Harter's Fox Valley Disposal to the Committee.

Zeyghami asked if the attorney would be reviewing the contract. Gebert stated that once a template is provided then it will be submitted to Attorney Yde for review.

Discussed the fee increases and CPI change.

Mumper asked for a fuel surcharge reduction. Gebert stated that can be added to the contract.

Jordan asked if there had been any comments with weekly versus bi-weekly recycling. Gebert stated that a couple residents would like the weekly recycling, however the increase costs to all residents would be a significant expense. Committee members agreed with bi-weekly recycling. Gebert stated both entities have a method if you had additional recycling, with Waste Management site on Fuller St and Harter's site in Ringle. Residents can also purchase an overflow sticker for \$2 per bag at the Village for additional garbage and recycling for Harter's. Overflow stickers are available from Waste Management for overflow garbage only, recycling would be collected at the Fuller St. site.

Mumper inquired about the cost for bulk item drop off. Gebert stated that the cost of \$55/ton in Waste Management's RFP is in addition. The costs that are shown in the 5, 7, and 10 years are the cost of the container service. Harter's includes the cost of the bulk item. Waste Management is \$55 a ton. It's approximately \$5,100 per year savings.

Jordan asked Koehler from Wast Management for an explanation as to why the recycling costs have increased more than the refuse cost. Koehler stated the cost of processing; marketing materials and transportation have increased over the last seven years.

Mumper asked about the percentage of materials which are recycled. Koehler stated that approximately 15% to 20% are contaminated recycling, which then goes to the landfill.

Discussed the costs to residents, which includes the costs of bulk item, fuel surcharge, increase of CPI and the recycling charge also includes the costs for Ryan Street Site maintenance.

Achtermeier of Harter's stated the best option would be the 7-year with Harter's. Harter's will be installing all brand-new matching carts throughout the Village and Town. This is a \$600,000 investment for Harter's for all the carts. The total cost savings to the Village and Town for a 7-year contract with Harter's is approximately \$359,000 which includes the \$35,000 for the spring and fall clean up event over the course of the 7-years.

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Discussed a 60-month or 12-month historical CPI analysis.

Motion by Jordan, second by Mumper move to Recommend to the Board of Trustees, at their June 16, 2025, meeting to authorize Village Staff to draft a contract for Village and Town of Weston Residential Curbside Refuse & Recycling Services, beginning January 1, 2026 with Harter's Fox Valley Disposal, for the duration of 7-years, with the continued bi-weekly recycling, with an annual increase of the lesser of CPI (Garbage and Trash Collection) or 5% and all other services outlined in the RFP.

Yes Vote: 5 No Votes: 0 Abstain: 0 Not Voting: 0 Result: PASS

Attached Docs:

- Cost Breakdown and Comparison Spreadsheet
- Comparison of Services Offered Document
- Map of Harter's Fox Valley Disposal location in Ringle
- 05/20/2025 Submitted Waste Management Proposal
- 05/20/2025 Submitted Harter's Fox Valley Disposal Proposal
- 04/28/2025 Village Request for Proposal Document sent to haulers

Committee Action: Motion by Jordan, second by Mumper move to Recommend to the Board of Trustees, at their June 16, 2025, meeting to authorize Village Staff to draft a contract for Village and Town of Weston Residential Curbside Refuse & Recycling Services, beginning January 1, 2026 with Harter's Fox Valley Disposal, for the duration of 7-years, with the continued bi-weekly recycling, with an annual increase of the lesser of CPI (Garbage and Trash Collection) or 5% and all other services outlined in the RFP.

Fiscal Impact: TBD.

Recommendation: None.

RECOMMENDED LANGUAGE FOR OFFICIAL ACTION

I motion to authorize Village Staff to draft a contract for Village and Town of Weston Residential Curbside Refuse & Recycling Services, beginning January 1, 2026, with Harter's Fox Valley Disposal, for the duration of 7-years, with the continued weekly refuse and bi-weekly recycling, with an annual increase of the lesser of CPI (Garbage and Trash Collection) or 5% and all other services outlined in the RFP.

I motion to authorize Village Staff to draft a contract for Village and Town of Weston Residential Curbside Refuse & Recycling Services, beginning January 1, 2026, with _____, for the duration of __-years, with the continued weekly refuse and bi-weekly recycling, with an annual increase of the lesser of CPI (_____) or ___% and all other services outlined in the RFP.

I motion to authorize Village Staff to draft a contract for Village and Town of Weston Residential Curbside Refuse & Recycling Services, beginning January 1, 2026, with Harter's Fox Valley Disposal, for the duration of 7-years, with the continued weekly refuse and bi-weekly recycling, with an annual increase of the lesser of CPI (Garbage and Trash Collection) or 5% and _____, plus all other services outlined in the RFP.

Something else . . .

Cost Breakdown and Comparison Worksheet - Based on Total Residential Units = 5,021											
Length (Years)	Type	Provider	Refuse	Recycling	Total Monthly Hauler Fee per Household	Monthly Hauler Fee Increase per Household	Total Annual Hauler Fee per Household	Annual Hauler Fee Increase per Household	Household Units Charged to Village	Monthly Cost to Village	Total Annual Cost to Village
7	Current Contract - Weekly Refuse/Bi-Weekly Recycling - 96 Gal	Waste Management	\$8.76	\$2.74	\$11.50	-	\$138.00	-	4,371	\$50,266.50	
7	Current Contract - Weekly Refuse/Bi-Weekly Recycling - 64 Gal	Waste Management	\$8.34	\$2.74	\$11.08	-	\$132.96	-	650	\$7,202.00	\$136,690.50
5	Weekly Refuse/Bi-Weekly Recycling - 96 Gallon Carts	Waste Management	\$10.40	\$4.75	\$15.15	\$3.65	\$181.80	\$43.80	5,021	\$76,068.15	\$912,817.80
5	Weekly Refuse/Bi-Weekly Recycling - 96 Gallon Carts	Harter's Fox Valley	\$10.00	\$5.18	\$15.18	\$3.68	\$182.16	\$44.16	5,021	\$76,218.78	\$914,625.36
5	Weekly Refuse/Weekly Recycling - 96 Gallon Carts	Waste Management	\$10.40	\$8.50	\$18.90	\$7.40	\$226.80	\$88.80	5,021	\$94,896.90	\$1,138,762.80
5	Weekly Refuse/Weekly Recycling - 96 Gallon Carts	Harter's Fox Valley	\$10.00	\$9.32	\$19.32	\$7.82	\$231.84	\$93.84	5,021	\$97,005.72	\$1,164,068.64
7	Weekly Refuse/Bi-Weekly Recycling - 96 Gallon Carts	Waste Management	\$10.40	\$4.75	\$15.15	\$3.65	\$181.80	\$43.80	5,021	\$76,068.15	\$912,817.80
7	Weekly Refuse/Bi-Weekly Recycling - 96 Gallon Carts	Harter's Fox Valley	\$9.50	\$4.88	\$14.38	\$2.88	\$172.56	\$34.56	5,021	\$72,201.98	\$866,423.76
7	Weekly Refuse/Weekly Recycling - 96 Gallon Carts	Waste Management	\$10.40	\$8.50	\$18.90	\$7.40	\$226.80	\$88.80	5,021	\$94,896.90	\$1,138,762.80
7	Weekly Refuse/Weekly Recycling - 96 Gallon Carts	Harter's Fox Valley	\$9.50	\$9.02	\$18.52	\$7.02	\$222.24	\$84.24	5,021	\$92,988.92	\$1,115,867.04
10	Weekly Refuse/Bi-Weekly Recycling - 96 Gallon Carts	Waste Management	\$9.80	\$4.75	\$14.55	\$3.05	\$174.60	\$36.60	5,021	\$73,055.55	\$876,666.60
10	Weekly Refuse/Bi-Weekly Recycling - 96 Gallon Carts	Harter's Fox Valley	\$9.50	\$4.88	\$14.38	\$2.88	\$172.56	\$34.56	5,021	\$72,201.98	\$866,423.76
10	Weekly Refuse/Weekly Recycling - 96 Gallon Carts	Waste Management	\$9.80	\$8.50	\$18.30	\$6.80	\$219.60	\$81.60	5,021	\$91,884.30	\$1,102,611.60
10	Weekly Refuse/Weekly Recycling - 96 Gallon Carts	Harter's Fox Valley	\$9.50	\$9.02	\$18.52	\$7.02	\$222.24	\$84.24	5,021	\$92,988.92	\$1,115,867.04

Currently, Village and Town of Weston Residents, covered under the Village's Contract receive a special itemized charge on their property tax bill, in the amount of \$167.00 per unit.

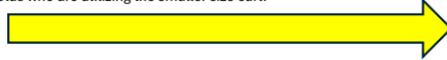
Along with the charge covering the costs for curbside refuse & recycling services, a portion of that cost covers other offered services such as: Spring & Fall Yard Waste Collection, the Yard Materials Drop-Off Site, and Spring/Fall Bulk-Item Drop-Off.

Option to use 64-Gallon Carts

*Waste Management provided a separate reduced cost to the Village for people who would like to use their 64-gallon refuse carts, versus 96-gallon refuse carts. Currently, we have 650 households who are utilizing the smaller size cart.

*Harter's will offer a smaller size refuse cart for residents, but for the same price as the larger cart. Neither hauler offers a smaller recycling cart.

Neither hauler offers a smaller size recycling cart. Example shows the savings we would receive, based on the current estimated 650 households utilizing smaller carts.



Annual Price Increases

* WM will increase costs annually, tied to the Consumer Price Index for all Urban Consumers (<https://www.economy.com/united-states/cpi-urban-consumer-water-and-sewer-and-trash-collection-services>)

* Harter's will increase costs annually, tied to the Consumer Price Index for All Urban Consumers (<https://www.economy.com/united-states/cpi-urban-consumer-garbage-and-trash-collection>)

Harter's is also offering in their proposal the option to simply set the CPI increase of 5% per year.

In January, 2025, the CPI change was + 0.32%

Fuel Surcharge Fees

*WM will include a fuel surcharge to the base rate, based on a \$4.00 fuel table, using the Department of Energy's (DOE) "Weekly Retail On-Highway Diesel Prices" for Midwest Region (https://www.eia.gov/dnav/pet/pet_pri_gnd_dcus_r20_w.htm)

Adjustments will be monthly. \$4.00 - \$4.24 = 2% increase, 4.25 - \$4.49 = 4% increase, \$4.50 - \$4.75 = 5% increase, and every \$0.25 per gallon increase above \$4.75 = 1%

*Harter's will include a fuel surcharge begins at \$4.01/gallon and adds 1% to the monthly statement for every \$0.10 fuel increase. (ex. \$4.10 = 1%, \$4.20 = 2%, \$4.30 = 3%)

Overflow Services/Stickers

Garbage

*WM will offer overflow garbage stickers for the Village to sell at \$2.00 per sticker

*Harter's will offer overflow garbage stickers for the Village to sell at \$2.00 per sticker

Recycling

*WM will offer a free recycling drop-off location at their facility on Fuller Street (no streetside collection option)

*Harter's will offer overflow recycling stickers for the Village to sell at \$2.00 per sticker, or resident can drop off for free at their facility in Ringle

Bulk-Item Drop-Off Events

*WM will offer spring and fall events, which will take place at their Weston facility. The cost per ton will be \$55.00/ton.

*Harter's will offer spring and fall events, which will take place at their facility in Ringle (3.9 miles from Weston border). This service will be offered at no additional cost to Village.



64-Gallon Cart Option:	96-Gallon	Monthly Cost	64-Gallon	Monthly Cost	Difference in Costs	# of Residential Units Charged	Monthly Savings	Annual Savings Based on # Years
5-Year Option	\$10.40	\$6,760.00	\$9.80	\$6,370.00	\$0.60	650	\$390.00	\$4,680.00
5-Year Option	\$10.40	\$6,760.00	\$9.80	\$6,370.00	\$0.60	650	\$390.00	\$4,680.00
7-Year Option	\$10.40	\$6,760.00	\$9.80	\$6,370.00	\$0.60	650	\$390.00	\$4,680.00
7-Year Option	\$10.40	\$6,760.00	\$9.80	\$6,370.00	\$0.60	650	\$390.00	\$4,680.00
10-Year Option	\$9.80	\$6,370.00	\$9.20	\$5,980.00	\$0.60	650	\$390.00	\$4,680.00
10-Year Option	\$9.80	\$6,370.00	\$9.20	\$5,980.00	\$0.60	650	\$390.00	\$4,680.00

Past Spring/Fall Bulk-Item Drop-Off Events:							
Year	Spring Tonnage	Per Ton Rate	Total Cost	Fall Tonnage	Per Ton Rate	Total Cost	Annual Cost
2019	81.44	\$44.00	\$3,583.36	39.42	\$45.00	\$1,773.90	\$5,357.26
2020	71.67	\$46.34	\$3,321.19	21.32	\$46.34	\$987.97	\$4,309.16
2021	68.43	\$51.92	\$3,552.89	30.32	\$51.92	\$1,574.21	\$5,127.10
2022	69.85	\$53.48	\$3,735.58	0.00	\$53.48	\$0.00	\$3,735.58 (No Fall Data)
2023	78.29	\$55.08	\$4,312.21	34.92	\$55.08	\$1,923.39	\$6,235.61
2024	62.19	\$56.73	\$3,528.04	39.33	\$56.73	\$2,231.19	\$5,759.23
2025	77.70	\$58.43	\$4,540.01	0.00	\$0.00	\$0.00	\$4,540.01
							\$35,063.94
Spring/Fall Bulk-Item Drop-Off Charges Through Current 7-Year Contract							

COMPARISON OF SERVICES OFFERED IN REFUSE/RECYCLING PROPOSALS

Type of Service	Waste Management	Harter's Fox Valley Disposal
Hauler's Local Contact Information	Chad Koehler, Acct. Executive 5509 Fuller Street, Weston (262) 307-9368 ckoehler@wm.com	Nick Achtermeier, Jr. 169901 Ringle Ave, Ringle (715) 446-5400 nachtermeier@harters.net
Local Customer Service Information for Residents	Go to WM.com. Per website, "As part of ongoing enhancements to our customer experience we are transitioning from a phone-based model to an online, self-service model." However, it does state they offer people to call during office hours, or the ability to contact through: *Interactive Voice Response *Callback System *Live Online Chat *Contact Back Current public phone number to their call center is 888-960-0008. However, their proposal does not indicate what number would be available to the public.	6 staff members available at Ringle office to receive calls by residents at 715-446-5400 / 888-804-8556, but also a shared employee email address to receive requests: E-Mail: arfoxvalley@harters.net
Local Customer Service Information for Village Staff	715-241-4073	715-446-5400
Hours of Operation	8:00am – 5:00pm (web service every day)	7:00am – 4:30pm
Description of Vehicles Used	Automated side load trucks. One for refuse and one for recycling.	Freightliner chassis w/Labrie body fully automated garbage/recycling trucks
References	City of Marshfield Village of Rothschild City of Medford City of Berlin	City of Wausau Village of Howard Village of Kronenwetter City of Mosinee Village of Suamico
Provided Containers	Already have carts in place serving our residents.	Harter's would provide all new carts with their brand name to Weston residents.
Container Size Options	Offers both 96- and 64-Gallon Carts for residents, 64-Gallon carts are at a slightly reduced rate to the Village.	Offers both 96- and 64-Gallon Carts for residents, no discounted rate to the Village for 64-Gallon carts. All residents must take a 96-Gallon cart for two-months before can switch to 64-Gallon.
Brochure	Waste Management can help to produce customizable recycling education materials, and offers a Residential Recycling Education & Outreach Toolkit on their website: wm.com/recycleright .	Harter's offers an informational brochure which includes information on cart usage, recycling schedule, and guidelines. Also includes their phone and email.
Curbside Residential Collection	Carts already provided to residents.	Carts will be contracted out for delivery 2-4 weeks prior to start.

Reporting of Refuse/Recycling Tonnages	Will report quarterly refuse/recycling tonnages.	Will report quarterly refuse/recycling tonnages.
Pick-Up Schedule	Continue Village/Town Schedule	Continue Village/Town Schedule
Handling of Cart Replacements	Will replace carts as requested.	Will replace carts as requested.
Handling Newly Issued Carts	Will deliver as requested.	Will deliver as requested.
Refuse Overflow Stickers	Stickers available \$2.00/bag.	Stickers available \$2.00/bag.
Recycling Overflow Services	Established Recycling Center available during office hours, at no charge.	Residents can drop off at their Ringle facility, or purchase overflow recycling stickers \$2.00 per sticker.
Holiday Schedule	Major holidays, 1 day delayed collection, following holiday	Major holidays, 1 day delayed collection, following holiday
Clean Recycling Campaign	Will Participate	Will Participate
Christmas Tree Collection	During month of January.	Done over 2-week period designated by Village.
Tonnage Rates - Spring/Fall Bulk-Item Drop-Off	\$55.00/Ton at Waste Management's site.	Included in rate (no extra charge for this service), done at Harter's facility in Ringle (3.9 miles from Village border).
MOU with MCSWD	Will utilize MCSWD	Will utilize MCSWD
Weston Municipal Properties	Will service at no charge.	Will service at no charge.
Fuel Surcharge	Adjustments will be monthly. \$4.00 - \$4.24 = 2% increase, 4.25 - \$4.49 = 4% increase, \$4.50 - \$4.75 = 5% increase, and every \$0.25 per gallon increase above \$4.75 = 1%	Begins at \$4.01/gallon and adds 1% to the monthly statement for every \$0.10 fuel increase. (Ex. \$4.10 = 1%, \$4.20 = 2%, \$4.30 = 3%)
Annual Price Increase	Increase costs annually, tied to the Consumer Price Index for All Urban Consumers – <i>Water and sewer and trash collection services</i> https://www.economy.com/united-states/cpi-urban-consumer-water-and-sewer-and-trash-collection-services CPI Apr '24-Apr '25 4.9% released May 13, 2025	Increase costs annually, tied to the Consumer Price Index for All Urban Consumers – <i>Garbage and trash collection</i> https://www.economy.com/united-states/cpi-urban-consumer-garbage-and-trash-collection <u>Or</u> offering in their proposal the option to simply set the CPI increase of 5% per year. CPI Apr '24-Apr '25 5.2% released May 13, 2025



Map of Harter's Fox Valley Disposal, 169901 Ringle Avenue, location in Ringle





VILLAGE AND TOWN OF WESTON

REQUEST FOR PROPOSAL FOR

Residential Refuse and Recycling Services

Due Date: Tuesday May 20th, 2025, 2:00 p.m.

SUBMITTED BY:

Waste Management of Wisconsin, Inc.

CONTACT:

Chad Koehler | Senior Account Executive – Public Sector
(262) 307-9368 | ckoehler@wm.com





Waste Management of Wisconsin, Inc.
5509 Fuller St.
Weston, WI 54476

May 19th, 2025

Village and Town of Weston
4747 Camp Phillips Rd.
Weston, WI 54476
Attn: Clerk's Department – Proposal for Refuse and Recycling Services
Attn: Jami Gebert – Village Administrator

Dear Ms. Gebert:

Waste Management of Wisconsin, Inc. (WM) is pleased to provide the enclosed proposal response package, outlining not only our ability and commitment, but also our fully equipped resources that stand ready to continue to provide service excellence to the Village and Town of Weston, as described in your RFP for Residential Refuse and Recycling Services.

As Weston's current environmental service provider, no one is in a better position to provide the Village dependable service utilizing trucks with cutting-edge video technology for service verification, a state-of-the-art Recycling Facility, 24/7 customer service options for the Village's residents, and drivers that are intimately familiar with your streets, and your residents.

Cutting-Edge Technology: WM Smart Truck® technology combines video with GPS functionality to provide WM and the Village the capability of producing a photographic record of service. We are also piloting this technology to identify recycling contamination and directly communicate with residents using photos and education sent via email.

World Class Customer Service: WM has reinvented its approach to customer service through comprehensive digital offerings. These enhancements allow residents to conduct nearly 100% of their communications with WM online 24/7 through our web site, mobile app, and live chat features. Additionally, WM still offers residents, who prefer to speak with a live rep, the option to give us a call.

Zero-Risk Transition: Village officials and residents can rest assured that on day one of the new contract the same team of dedicated professionals will arrive in Weston equipped with the necessary knowledge to complete the service like clockwork. There will be no need to worry about missed streets or understaffed operational assumptions – just the same dependable solid waste and recycling service the Village has come to expect.

Always Working For A Sustainable Tomorrow®: As a leader in sustainability, we share Weston's commitment of increasing recycling participation and tons diverted, as well as reducing climate impact; increasing circularity; and prioritizing safety all of which are addressed in our proposal.

On behalf of our entire team at WM, we thank you for your business and extend our sincere appreciation for the opportunity to provide this enclosed proposal. We are excited about sharing our recently developed advancements and entering the next chapter of our relationship with Weston. We look forward to your feedback, and if you have any questions or require clarification regarding our proposal, please do not hesitate to contact me.

Sincerely,

Chad Koehler, Senior Account Executive – Public Sector | (262) 307-9368 | ckoehler@wm.com

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Data contained in this proposal represents the most recently published information for WM's wholly owned operations, unless otherwise indicated.





1 | Contractors Qualifications

WM history stretches back over 100 years. Since 1893 when Waste Management founder Harm Huizenga began removing trash in Chicago, WM has been working **For Tomorrow®**. But what started as 'Waste Management', has evolved to become WM - the world's leading provider of comprehensive environmental services, and the work that started over a hundred years ago continues every day, as we play an integral role in keeping communities like Weston clean, safe and functioning.

We're WM. Always Working For A Sustainable Tomorrow®.

WM serves millions of residential, commercial, industrial, and municipal customers throughout the U.S. and Canada by collecting, transporting, and finding new uses for the waste they generate. We also collaborate with our customers to help them achieve their sustainability goals through managing and reducing waste and operating more sustainably.

To serve our diverse customer base, we have developed the industry's largest network of collection operations, transfer stations, and recycling and disposal facilities, led by a team of 48,000 employees motivated to go above and beyond. Unmatched in geographical reach and ability, our resources enable us to manage every aspect of our customers' waste streams.

WM At-A-Glance (data represents the most recently published information)

People	Operations				
48,000 team members	263 solid waste landfills	5 hazardous waste landfills	497 hauling facilities	332 transfer facilities	\$32.8B asset base

Material is Repurposed

102 recycling facilities

41 organics recycling facilities, including WM CORE® sites and composting

14.8 million tons of material recovered

Energy is Renewable

11,307 alternative-fuel vehicles

181 natural gas fueling stations

95 landfill gas-to-electricity facilities

23 direct landfill gas-to-industrial customers

17 renewable natural gas facilities

Communities are Thriving

74 certified wildlife habitat programs

72 pollinator gardens and wildflower meadow projects

291 habitat, species, and education projects "on-the-ground"

13,413 acres actively managed for wildlife preservation

WM is Evolving from Service Provider to Sustainability Ally

WM is more than just a waste management company. We are advancing from a service provider to a true sustainability ally by making it easier for customers to reduce waste, decrease emissions, and use more recycled materials in a manner that is good for people, communities, and the environment.

As we continue to evolve, a critical component of this sustainability strategy is expanding services that support a transition to a lower-carbon economy. With this new strategy, we aim to help customers increase circularity and accelerate their decarbonization goals.

Sustainability is in the spotlight as never before, and WM is responding by incorporating sustainability into everything we do.

Always Working For A Sustainable Tomorrow®.

And we are investing – significantly – in this sustainability strategy. Following are WM’s five strategic sustainability growth areas that will continue to shape WM’s path to a true sustainability ally.

Sustainability program ally Our customers have expectations to reduce waste, enhance their sustainability reporting, and contribute to a circular economy. WM, in turn, is continuing to adapt to meet these needs and become a true sustainability ally to help our customers increase circularity and accelerate decarbonization goals.

Modern landfills and renewable energy As part of our overarching company goals to reduce our operations' climate impact, WM plans to invest over \$1 billion in growth capital to build around 20 new WM-owned renewable natural gas facilities by 2026 to help meet our target to capture 8X more landfill gas than in 2021. As we build more renewable natural gas facilities, we aim to allocate renewable natural gas to 100% of our compressed natural gas fleet by 2026.

Recycling infrastructure We plan to invest \$1 billion in new and upgraded recycling infrastructure through 2026 – investments that will make our material recovery facilities more efficient so we can reduce contamination and recycle more. With these investments, we aim to add more than 2.5 million tons of material recovery capacity annually to our existing recycling network by 2026 from a 2021 baseline.

Integrated organics Creating new value from discarded materials goes beyond traditional recycling. A growing number of states and municipalities are enacting or considering regulations that would promote diversion of organics, particularly food waste. We are investing in a range of technologies and programs to proactively grow our infrastructure for handling food waste and other organic materials.

Circular logistics By recycling materials, we help to avoid GHG emissions by preventing the mining and manufacture of products from virgin materials. The more we can recycle, the more materials we can keep in the circular economy and the more emissions we can avoid. From educating consumers on how to Recycle Right®, to investing in technologies that allow us to divert from landfills, to helping create new markets for recyclables – WM participates in creating a circular economy.

While we are a large company, we are indeed your local provider located in Marathon County with employees who live, work, and raise their families throughout the County, including many who live in the Village of Weston. We are strongly committed to a foundation of sustainability, innovation, financial strength, and professionalism.

Accordingly, WM provides solid differentiators including:

- Zero-risk transition, backed by years of knowledge and experience in servicing Weston
- State-of-the-art onboard, GPS and video technology that increases efficiencies and maximizes quality of service
- Regional network of trucks and drivers to support our local operation
- The financial stability to ensure our fulfillment of our long-term obligations to your community
- Dedicated account manager, Chad Koehler
- Best-in-Class insurance
- Focus on Safety as a core value
- Employer of choice – committed to Diversity and Inclusion and to hiring Veterans

We provide superior waste and recycling services from our WM Wausau Hauling site to the surrounding area serving residential, municipal, commercial, and industrial customers.

Our local Wausau Hauling office will continue to provide the Village of Weston with operational, management, financial, and reserve resources as part of this Agreement. Our outstanding history of past performance, regulatory compliance, and superior safety record, along with the financial and resource backing of North America's largest environmental services company, give us the foundation needed to not only meet but exceed Weston's future expectations for waste and recycling services.

We are well positioned to continue to provide the services and operations you require on an uninterrupted basis and our WM Wausau Hauling team looks forward to the opportunity to remain Weston's proud environmental services provider.

Waste Management of Wisconsin, Inc.

Waste Management of Wisconsin, Inc., an indirect subsidiary of Waste Management, Inc., was organized and incorporated in Wisconsin in 1959. Our team of professionals will continue to service Weston from our Wausau Hauling District, which is located at 5509 Fuller St. Weston, WI 54476. We invite Weston representatives to visit our facilities and learn firsthand about our superior operational approach to providing waste and recycling services for your Village.

The WM Difference: What Sets Us Apart

Our commitments to being a "People First" organization and achieving "Success with Integrity" mean striving for results in all that we do. We hold ourselves and others to higher standards of accountability, honesty, ethics, and compliance. Our people are committed to doing the right thing, the right way, every day. They place our core values of safety, customers, environment, and inclusion and diversity first in all they do.

We believe our employees are our greatest asset, and if we take care of them, they will take care of our customers, communities, shareholders, environment, and each other. These commitments and values are the foundation for the many differentiators that set us apart from our competitors:

An Unmatched Service Network: We serve nearly 20 million municipal, federal, commercial, industrial, and residential customers across North America through a network of 497 collection operations and 263 waste landfill disposal sites.

Extensive Local Resources: In addition to tapping into an industry-leading network of resources across North America, WM offers management, operational, and reserve resources at the local level. A local office with local support/operations, including a single point of contact for your account, and a local fleet of trucks and equipment all add up to world-class service delivery for Weston from an unrivaled resource network.

Assets of \$32.8 billion: As the largest asset-based company in the industry with more trucks, landfills, and recycling facilities than any of our competitors, we are positioned to provide unsurpassed service at the most competitive rate to Weston. Our assets and strong financial metrics offer peace of mind and security for Weston.

Ethical Responsibility: At the core of everything we do is our firm commitment to adhere to ethical business standards and practices. We have been recognized annually as an Ethical Leader by many organizations, including Ethisphere Institute as a World's Most Ethical Company™ in 2024 for the 15th year, as well as by the Better Business Bureau, Wildlife Habitat Council, and the Dow Jones Sustainability Indexes. These honors reflect our commitment to our employees who strive to take care of our customers, communities, shareholders, environment, and each other.

Environmental Stewardship: Environmental stewardship is the core of our business - our promise to customers, our competitive advantage, and our obligation to the locations in which we operate. In a business as highly regulated as ours, protecting the environment, maintaining compliance, and innovating to improve operations requires an unwavering focus, expertise, comprehensive systems, and internal checks and balances. We have a long track record of supporting high regulatory standards and striving to go beyond them.

Unparalleled Recycling Program: As North America's leading post-consumer recycler and largest marketer of residential recyclables, WM has been leading change in the ever-growing and dynamic recycling industry for more than three decades. From the \$1 billion we have invested in recycling processing infrastructure to the 14.8 million tons in recyclables we managed in 2022 to the industry's first recycling education program, Recycle Right® - WM is committed to making our world more sustainable.

World-Class Customer Service: At WM, our core principles guide everything we do. Providing world-class customer service is at the top of our list. For our customers, a positive customer service experience rarely goes unnoticed, and we believe those everyday interactions are our best opportunity to provide an exceptional experience for Weston. We have been nationally recognized for our commitment to unsurpassed customer service and combined with our tested processes and innovative new technologies, we bring Weston a level of service reliability and customer satisfaction that is truly unmatched.

State-of-the-Art Technology: We utilize state-of-the-art technology to maximize safety and customer experience and minimize environmental impacts. From mapping and re-routing vehicles in real time via our onboard computers, to using our DriveCam® cameras to capture community safety

concerns, to the industry's largest fleet of trucks that runs on cleaner and quieter Compressed Natural Gas - our technology works for our customers.

Commitment to Near-Zero Emissions: Since the early 1990s, WM has prioritized equipment efficiency and innovation to reduce our vehicles' greenhouse gas (GHG) emissions, in part by converting our diesel trucks to run on cleaner natural gas. For every diesel truck we replace with natural gas we reduce our use of diesel fuel by an average of 8,000 gallons per year along with a reduction of 14 metric tons of GHG emissions per year - the equivalent of a 15% emissions reduction per truck. WM's fleet now includes 11,307 natural gas trucks, the largest heavy-duty natural gas truck fleet of its kind in North America.

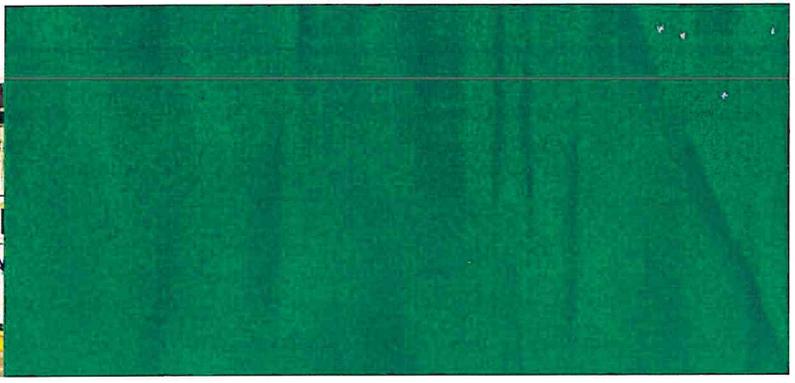
Leading Training and Safety Programs: Once hired, our drivers undergo intensive immersion training at our state-of-the-art training centers. Over two weeks, drivers gain experience through classroom training and simulated driving courses that reflect real-life obstacles. At the end of training, each driver receives a comprehensive evaluation that confirms their understanding of and commitment to WM's culture of safety.

Proven Employee Hiring Practices: To provide the safest and most secure service for your Village, our employees undergo comprehensive background checks and drug testing. Prior to employment, all driver candidates must possess a valid Commercial Driver's License (CDL) for Class-C trucks and must pass a Department of Transportation (DOT) medical exam. Once employed, all drivers are subject to ongoing drug and alcohol screenings.

Commitment to Diversity and Inclusion: At WM, we are committed to promoting and fostering a workplace where everyone is valued and respected. Only by fully embracing diversity and the well-being of our employees can we drive superior innovation and service for the customers we serve. Through recruitment and community outreach efforts, we support minority and women's organizations that strive to improve opportunities for professional development and advancement. We have been recognized for best-in-class business practices by the Human Rights Campaign Foundation, the Hispanic/Latino Professionals Association, DIVERSEability Magazine, and Women's Choice Award, among others.

Commitment to Hiring Veterans: WM has nearly 2,500 veterans working in a variety of roles - representing 6% of our workforce. We have been recognized as a "Best for Vets Employer" by the Military Times for 20 years, a top "Military Friendly Employer" by G.I. Jobs/Military Friendly Companies from 2010 to 2021, and in 2022, "Best Employers for Veterans" by Forbes. We take great pride in hiring, training, promoting, and retaining veterans within our company.





2 | Experience in Weston

WM wants to first thank you for your business and our partnership. WM acquired Advanced Disposal Service, Inc. which had previously been purchased by Veolia. In total, WM or its acquisitions have served your Village for **over 20 years**, and we have a long history of providing exemplary, timely service. WM commits to continuing to provide exceptional, dedicated service to your residents. Our extensive experience in the Village of Weston means that we know your unique requirements. Exceptional customer service, higher safety standards, and a real commitment to supporting Weston are first and foremost on our minds as we respond to your requirements.

Having the privilege of serving as your service provider, we already have all the capacity and resources in place to guarantee a smooth transition to a new Agreement. Our drivers are familiar with the eccentricities of Weston roads and traffic patterns.

Although no changes are planned in staffing, route, or physical office facilities, WM plans to substantially increase its investment in Weston through our upgraded Germantown Recycling Facility as well as new Smart Truck® technology and advanced safety features on our collection vehicles.

Communities are thriving

We're empowering people to live sustainably

We are committed to strengthening our current relationship by not only providing high-quality, reliable service for the entire term of the agreement, but also by our continued sponsorship of and involvement in Village events. We strive to make the communities where we work safe, resilient, and sustainable - better places to work and live, today and in the future.

At WM, for more than two decades we've played an integral role in the Weston community. Now WM is embarking on an ambitious next chapter, focused on reinventing what's possible for communities and society to be more sustainable. We've now set three bold ambitions for the future:

- Materials are repurposed
- Energy is renewable
- Communities are thriving

This industry-leading sustainability vision is focused specifically on driving the next generation of progress and growth: one where technological innovation opens up a new horizon—where more materials can be reused, our advanced energy systems power both our trucks and cities, and our communities are empowered to thrive through education and conservation.

What does WM's "Communities are thriving" ambition mean for Weston?

- It means we're focused on making a difference. We strive to be good corporate citizens by making communities, including Weston, safer, stronger and more sustainable.

- Why are we focused on this? Not only is putting people first one of our fundamental commitments, but we also know we cannot thrive as a business if our communities are not supported, clean, safe, and sharing in diverse, inclusive opportunities.
- Our social impact commitment (donate the equivalent of 2% of our net income to targeted social impact programs by 2030) is a significant, leading investment that exemplifies our dedication to supporting our communities. We work with involved citizens, organizations and corporate partners on local initiatives to promote civic pride, economic development and revitalization.

To achieve this ambition, we participate in and support Weston events that positively impact your community and residents.





3 | References

WM is a trusted environmental solutions partner for customers throughout the Central Wisconsin area and we provide services to many of Weston’s neighbors and other similar communities. We have included a sampling of these customers in the following list of references. We encourage you to contact them so that you may learn firsthand about our excellent record of service with other customers. If the Village desires more references, we would be pleased to provide them.

Customer	City of Marshfield
Contact	Tim Rasmussen – Streets Superintendent
Address	407 W. Second St. Marshfield, WI 54449
Phone	(715) 486-2085

Customer	Village of Rothschild
Contact	Tim Vergara - Public Works Administrator
Address	211 Grand Ave. Rothschild, WI 54474
Phone	(715) 359-3660

Customer	City of Medford
Contact	Joe Harris – City Coordinator
Address	639 S. Second St. Medford, WI 54451
Phone	(715) 438-4321

Village and Town of Weston - 2025 Request for Proposal
Residential Refuse and Recycling Services

Customer	City of Berlin
Contact	Scott Zabel – Streets Superintendent
Address	241 Spring St. Berlin, WI 54923
Phone	(920) 361-5425



4 | Pricing

Best value, best service...our best price

We recognize that our pricing may not earn us low-cost bidder status, but we are proud that we service all our contracts with consistent, quality service over the full life of the contract. The following pricing assumes that Waste Management will provide the Village with a single monthly bill for services provided.

*Cost breakdown, per household unit, for services for **weekly refuse and biweekly recycling** pick up for both the Village and Town of Weston (based on 96-gallon refuse and recycle carts to each residential unit).*

	Trash 96/64	Recycle 96	Total per household per month
5-year term (96 refuse/96 recycling)	\$10.40	\$4.75	\$15.15
5-year term (64 refuse/96 recycling)	\$9.80	\$4.75	\$14.55
7-year term (96 refuse/96 recycling)	\$10.40	\$4.75	\$15.15
7-year term (64 refuse/96 recycling)	\$9.80	\$4.75	\$14.55
10-year term (96 refuse/96 recycling)	\$9.80	\$4.75	\$14.55
10-year term (64 refuse/96 recycling)	\$9.20	\$4.75	\$13.95

*Cost breakdown, per household unit, for services for **weekly refuse and weekly recycling** pick up for both the Village and Town of Weston (based on 96-gallon refuse and recycle carts to each residential unit).*

	Trash 96/64	Recycle	Total per household per month
5-year term (96 refuse/96 recycling)	\$10.40	\$8.50	\$18.90
5-year term (64 refuse/96 recycling)	\$9.80	\$8.50	\$18.30
7-year term (96 refuse/96 recycling)	\$10.40	\$8.50	\$18.90
7-year term (64 refuse/96 recycling)	\$9.80	\$8.50	\$18.30
10-year term (96 refuse/96 recycling)	\$9.80	\$8.50	\$18.30
10-year term (64 refuse/96 recycling)	\$9.20	\$8.50	\$17.70

Refuse Overflow Stickers

WM will continue the Refuse Overflow Sticker program for the Village of Weston in the same manner it is currently ran. Stickers can be purchased, and supplied to the Village, for \$2.00 each.

Recycling Overflow Services

Under a WM contract, Weston residents will have an option to take any excess recycling to the recycling drop off at the WM Wausau Hauling location at 5509 Fuller St. Proof of residency will be required. There will be no additional cost for this recycling drop off.

Holiday Schedule

WM collects refuse and recycling the next day following a holiday, including Saturday collections, when needed. A yearly calendar can be provided to the Village. Observed Holidays include New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, and Christmas Day.

Clean Recycling Campaign

WM prides ourselves on our Recycle Right.® campaign and would genuinely welcome the opportunity to partner with a forward-thinking recycler like Weston. We may be able to complement your annual Refuse and Recycling Guidelines, bimonthly The Wire newsletters, and your various digital social media efforts with our suite of deliverables available from WM and Recycle Right. We commit to partnering with Weston and the Marathon County Solid Waste Department for a cooperative effort to continue the Summer Waste Audit initiative, and to provide education to all interested residents while spurring some recycling competition through the America Recycles Week Audit Contest.

Annual Village-Wide Christmas Tree Pickup

Throughout the month of January, WM collects Christmas trees set curbside. Our guidelines also stipulate that the trees need to be cut down to no longer than 4 feet in length. Trees need to be curbside by 6:00am. There will be no additional cost for this service.

Spring / Fall Bulk Item Drop-Off Events

WM will provide a Spring and Fall Bulk Item Drop-Off Event at our site, located at 5509 Fuller St. We will work with Village staff to coordinate dates, list of current residential addresses, and signage during the event(s). WM will host and staff these events. Proof of residency will be required. The Village will be responsible for disposal at a rate of \$55.00 per ton. A list of acceptable items will be sent to the Village on a yearly basis.

Village of Weston Municipal Buildings / Properties

At no cost to the Village, WM will provide refuse and/or recycling services at all municipal buildings and properties specified in the RFP. We will provide the appropriate containers based on the needs and frequency of each location. Any future municipal locations will also be included at no charge.

Carts for Service

Residents will continue using the WM owned carts that are already in place. Residents may choose to upsize their current 64-gallon carts to 96-gallon carts. There will be no fee for exchanging cart sizes.

Handling of Replacement Carts

WM will gladly accept calls from residents for cart repair or replacement. If a cart is lost or stolen, WM will collect an \$85 replacement charge directly from the resident.

Handling of Newly Issued Carts to Newly Constructed Homes

Taxpayers of newly constructed homes will be required to contact the Village of Weston to order the refuse and recycling cart service. We understand that the Village will contact us, so that we can add to the Village's billed cart count. WM will work with the Village each year to ensure identical cart count records.

Reporting of Tonnages

WM will provide quarterly refuse and recycling reports to facilitate documenting and tracking refuse and recycling tonnages.

Memorandum of Understanding with Marathon County Landfill

WM recognizes that Weston has entered into a contract (Memorandum of Understanding) with Marathon County Solid Waste Department for a special tipping rate of \$37.62 per ton for municipal solid waste, effective until December 31st, 2025. WM will haul Weston's municipal solid waste only to the Marathon County Landfill as specified. Any disposal increases assessed by Marathon County Solid Waste Department will be passed on to the Village in the form of a per household increase.

Annual Price Adjustment

Pricing is based on a total of approximately **5,040** households. Number of households to be confirmed annually. Rates for these services will be increased annually, beginning on January 1st of each year. The rates will be guaranteed for the first year of the contract. Annual increases for subsequent years will be tied directly to the Consumer Price Index for all Urban Consumers: Water, Sewer and Trash Collection on the anniversary of the start date of the contract, each year.

Extraordinary Price Adjustment

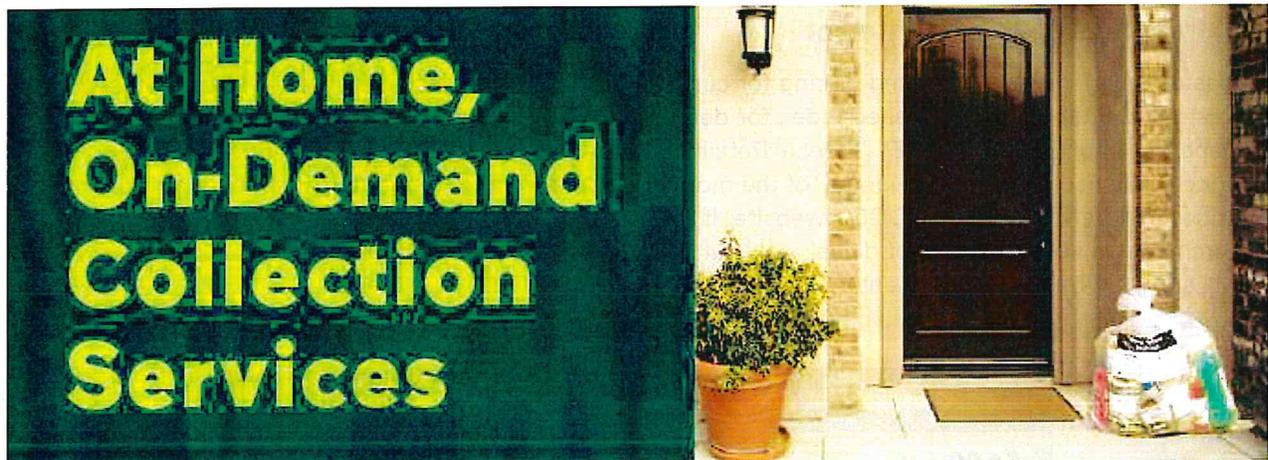
Waste Management's proposed pricing for curbside collection will include a fuel surcharge, based on a \$4.00 fuel table. The published index for determining monthly diesel fuel prices will be the Department of Energy's (DOE) "Weekly Retail On-Highway Diesel Prices" for the Midwest region. The price published for the first Monday of the month will be used as that month's diesel fuel price. The prices can be viewed at the DOE's website. If diesel fuel is below \$4.00 per gallon, the fuel surcharge will be 0 percent. If diesel fuel is at or above \$4.00 per gallon, the following percentages will apply to Waste Management's base rate.

Diesel Fuel Price per Gallon	Fuel Surcharge
<\$4.00	0 percent
\$4.00 to \$4.24	2 percent
\$4.25 to \$4.49	4 percent
\$4.50 to \$4.75	5 percent
For every \$0.25 per gallon increase above \$4.75	The Fuel Surcharge will increase by 1 percent

At Your Door Special Collection®

WM provides a customer-centered solution for collection of home-generated special materials, also referred to as household hazardous waste and electronics. With WM's At Your Door Special Collection® Service, residents do not have to leave their home as they would with a typical collection event – it is on-demand, door-to-door home collection. Residents simply contact the At Your Door team and order a collection kit. Once collection is scheduled, a collection kit will be sent to the participant through U.S. mail, and the resident is responsible for packaging the materials and placing them out on the designated collection date. Specific written instructions are provided in all collection kits and detail what materials are accepted through this service, how to package the items, and guidance on where and when they should place the items out for collection. Information is also provided on our website. Collection kits are not required for residents that have only electronic items. Residents will be instructed that all products must be clearly identifiable and no containers over five gallons will be accepted. If a container leaks, the participant is instructed to transfer contents to a non-leaking container and label it. Leaking containers or containers that are not identified or are improperly identified will not be collected. Additional instructions may apply based on applicable regulations.

This service is available for an additional cost to each household. Our At Your Door Team can customize a program that can be added to the residential refuse and recycling contract.



WM's At Your Door Special Collection® service provides residents a safe, convenient, sustainable solution for disposing of their household hazardous waste, electronics and hard-to-recycle items from the convenience of home.

Year-round, On-Demand Collection

Residents can visit wmatyourdoor.com online to schedule a collection of their unwanted household items. (Weekday pickups only. Restrictions apply. Visit wmatyourdoor.com for details.)

Safe, Compliant Solution for Your Community

Improper disposal of household hazardous waste - pouring them down the drain or storm drains or putting them in the trash - can pollute the environment and your community.

WM's At Your Door Special Collection® service is a good way to safely and properly dispose of unwanted household hazardous waste in your community. Our trained team stays up-to-date with all federal, state and local regulations to help ensure safe, compliant, and efficient pickup, transfer and disposal of your community's household hazardous waste.

Wide Variety of Acceptable Materials

The most common items include:

Automotive products: Antifreeze, motor oil, oil filters, brake fluid, transmission fluid, cleaners, upholstery cleaner, polishes, fuels and waxes

Batteries: Household and vehicle

Household Cleaners: Carpet and upholstery cleaners, tile and shower cleaners, drain cleaners, cleaning compounds and rust removers

Household items: Hobby glue, nail polish removers, and more

Electronics: Televisions, desktop computers, laptops, tablets, monitors, mouse, keyboards, mp3 players, DVD players, gaming consoles, CD/tape players, VCRs, cell phones, desktop printer, scanner, fax machines, microwaves, CD rom and related cords

Mercury containing items: Compact Fluorescent Lamps (CFLs), straight fluorescent tubes, thermometers and thermostats

Paint products: Latex and oil based paint, spray paint, paint thinner, stain, stripper, caulk, sealer, wood stain and wood preservative

Garden chemicals: Fertilizer, herbicide, pesticide

Swimming pool chemicals: Pool acid, stabilizer and chlorine

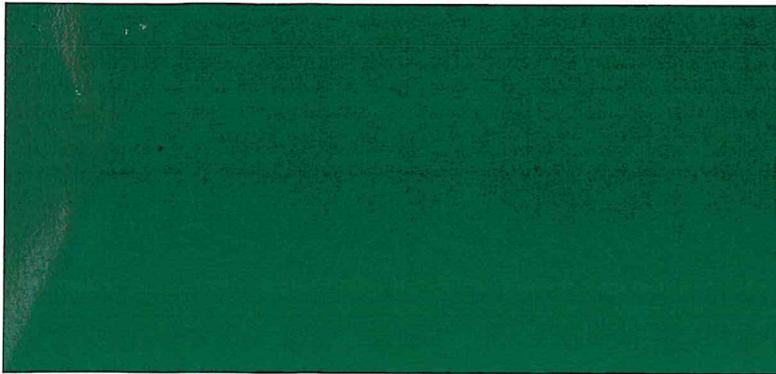
Sharps: Syringes, needles and lancets (Select areas only)

Unable to Collect: Ammunition, EV batteries, explosives, asbestos, tires, or any materials in unlabeled or leaking containers. Additional, unacceptable materials based on local or state laws.



Schedule your home collection today!
wmatyourdoor.com





5 | Key Personnel

Your Weston Service Team

Our dependable operations are overseen by a highly qualified group of WM team members with experience in the daily operations of environmental services. The team we have assembled for Weston represents top leaders at all levels – from executive management - to sales management - to operations management.

We will continue work with your community to implement and execute collection services that align with all of your requirements and expectations. Your local Weston service team brings a diversity of backgrounds, skillsets, and job responsibilities and will include:



Frank Fello, Upper Midwest President



Danielle Thoms, Senior Financial Analyst



Diana Siebels, Area Manager - Public Sector Solutions



Chad Koehler, Senior Account Executive – Public Sector



Scott Stencil, Senior District Manager



Brandon Sternot, District Manager



Jeff Mills, Operations Manager

Waste Management will use Automated Side Load trucks for collection in the Village and Town of Weston. One truck for refuse, and one truck for recycling.





6 | Safety and Technology

Putting People First with Robust Safety Programs

WM knows it is our duty to take every sensible step to prevent injuries in the workplace and return our employees home safely every night.

Likewise, Weston depends on us to safely collect, process, and dispose of their wastes while being mindful of our actions to protect the environment that we share.

This is why safety is a core value for our company and we understand the magnitude of this responsibility. We will strive to confirm that each task, piece of equipment, and company policy and procedure reinforces safe actions and behaviors.

Our commitment to safety is woven into everything we do – from hiring practices to training to advancing safety technologies to preventive maintenance.

For nearly 20 years, we have engaged employees on safety practices through the Mission to Zero (M2Z), where the “Zero” represents zero tolerance for unsafe actions or conditions. Based on the results of a 2021 safety culture assessment survey, WM updated our Safety Vision and Promise to be better aligned with the concept of safety as a core value. Our new Vision statement captures our desire to have all employees and community members “Get Home Safe, Every Day”. Safety comes first on the job, all day, every day, without compromise.

Our Safety Vision and Promise is to:



Always put safety first



Take personal ownership of safety



Champion safe operations with our words and actions



Follow all safety rules



Identify and address safety risks in advance



‘Our People First’ is a core commitment of WM. We commit to taking care of each other, our customers, our communities, and the environment.

The behaviors in our Safety Vision and Promise protect what is most valuable to us and to our customers: health and well-being. As a People First company, keeping our people and our communities safe is our top priority.

Driver Safety

Drivers on their collection routes face many safety risks that are beyond WM's control on a daily basis. We prepare them for the risks they may face with in-depth training.



Regional Training Centers

WM training centers for drivers and technicians are located in Glendale, Arizona and Fort Myers, Florida, and include maintenance shops, driver training courses, classrooms, computer labs, and technician workstations to simulate typical experiences at WM facilities. Newly hired drivers and technicians selected from across the country travel to these centers for two-week, immersive onboarding programs designed to enhance their capabilities. Trainees spend their first week in the classroom learning and by week two transition into simulated driving courses and stations that provide scenarios reflective of day-to-day collection conditions and obstacles – from severe weather, traffic, and responding to other drivers' behavior. At the end of the two-week training course, drivers receive a comprehensive evaluation of performance in key safety areas.

Reinforcing Safety with Ongoing Training

Safety training is never "complete" at WM. All drivers participate in ongoing safety training, including:

- **'Tailgate' Meetings:** Every morning each of our drivers attends "tailgate" meetings where safety is a primary focus. Relevant and time-sensitive safety topics are often discussed, such as upcoming weather forecasts for conditions, scheduled community events that result in more pedestrian traffic, and road/bridge closures that may require alternative routes.
- **WM SAFETY Defensive Driving System:** Provides ongoing safe driving instruction specific to waste collection vehicles. The system is refreshed monthly with videos that address hazards in drivers' daily operating environments. Topics include safe backing, following distances, pedestrians, bicyclists, and rollover prevention.



- **Observation Behavior Assessments:** On a regular basis, WM route managers and driver trainers provide on-the-job observation behavior assessments to evaluate driver knowledge, operating behaviors, and safety/best practice compliance.

Advancing Safety Technology with a Better Collection Truck

WM is investing deeply in technology to keep drivers safe. We continue to transition from manual to automated collection technologies, which reduce the number of times our employees must exit the truck while collecting trash and recyclables. This technology helps reduce fatigue and the potential for incidents. A few features that we are incorporating into our trucks include:

Safety Technology on WM Trucks

WM Smart Truck® Technology

With the help of a proprietary system of cameras and sensors, WM Smart Truck® technology can document every service, every day to provide customers with direct, targeted feedback to drive behavior change and reduce contamination. This technology reduces the number of times drivers must leave the cabs of their trucks.

Better Brake Lights

The more visible our trucks are on the roads, the safer we are. To help reduce rear-end collisions, we are upgrading to the new brake lights that flash repeatedly to catch the attention of other drivers.



DriveCam®

DriveCam® camera is a video recorder that is automatically activated by sudden movements, allowing managers to see drivers' behavior and, if necessary, coach them on safer driving techniques.

Automatic Side Loading

Safety data tells us that our highest incident rate comes on residential rear-end-load collection routes. We are in the process of transitioning from rear-loading to side-loading trucks, which removes collection employees from the back of trucks where they could be at higher risk.

Advanced Driver Assistance System (ADAS)

Advanced driver systems include features like collision mitigation, active braking technology and vehicle telematics that communicate any needed repairs to our shops. Beyond the safety benefits, these enhancements lead to greater driver satisfaction and retention.

DriveCam®: Intelligent Dashcam Technology for Safer Collection

DriveCam®, one of the safety innovations onboard our trucks, goes beyond traditional dashcams by pairing machine vision with artificial intelligence to identify risks as they occur on the road and respond to the driver with real-time coaching.

DriveCam® is mounted on the windshield of the interior cab with cab-facing and road-facing cameras. When an unsafe condition is detected, such as critical following distance, lane departure, or imminent collision, the device visually and audibly alerts our drivers, providing an opportunity for self-correction.

Additionally, if an event is detected, video data is sent to WM route managers for follow-up performance coaching with the driver. Recorded events also help us appreciate the many times that our drivers avoid collisions through using proper defensive driving techniques. We believe our investment in DriveCam® has contributed to reducing our reported vehicle accidents by almost 80% since 2005.

Extra Eyes on Your Roads

WM drivers can manually trigger recording of video on the DriveCam® in the event they witness an emergency situation or suspicious activity.

Additional Onboard Technology Advancements

Back-up cameras	Provide a view of the area behind the truck whenever the truck is in reverse, reducing the potential for backing accidents and enhancing pedestrian safety.
On-board methane detection	On compressed natural gas (CNG)-powered trucks, methane detectors provide immediate visual and audible alarm for potential leaks from fuel tanks or lines.
Maximum idle time limit	After five minutes, engines turn off to reduce fuel consumption and exhaust emissions.
Heated rear view mirrors	Provides fog and frost-free view of both sides of the truck. Mirrors are adjustable electronically.
Bus-boy mirrors	Angled convex mirrors allow the driver an unrestricted view of the area in front of the truck. Especially valuable when pedestrians are present.
Trapezoidal side lights	Floodlights located halfway down the side of the body come on automatically when the truck is in reverse. Bright flood lighting illuminates both sides of the truck and roadway.
Sears air ride driver's seat	Provides added comfort and excellent ergonomics for the driver. Includes eight-way adjustability with lumbar support to help reduce driver fatigue and improve performance.
Heavy duty disc brakes	Provide the best stopping distance for heavy trucks in the industry. Exceeds all applicable Federal Motor Vehicle Safety Administration requirements.
Electromagnetic or hydraulic driveline retarders	Retarders are silent and provide additional braking capacity. Eight-inch-wide rear brake lining also increases braking capacity and improves vehicle safety.

While safety is a core value for WM, sustainability is also at the forefront of everything we do. That is why efficiency is a top priority. Not only does it reduce the cost of service to the Village, but efficient routes also benefit the environment through reduced fuel usage, reduced emissions and quieter collections.

eRouteLogistics®: Routing Software that Reflects Real-Time Developments

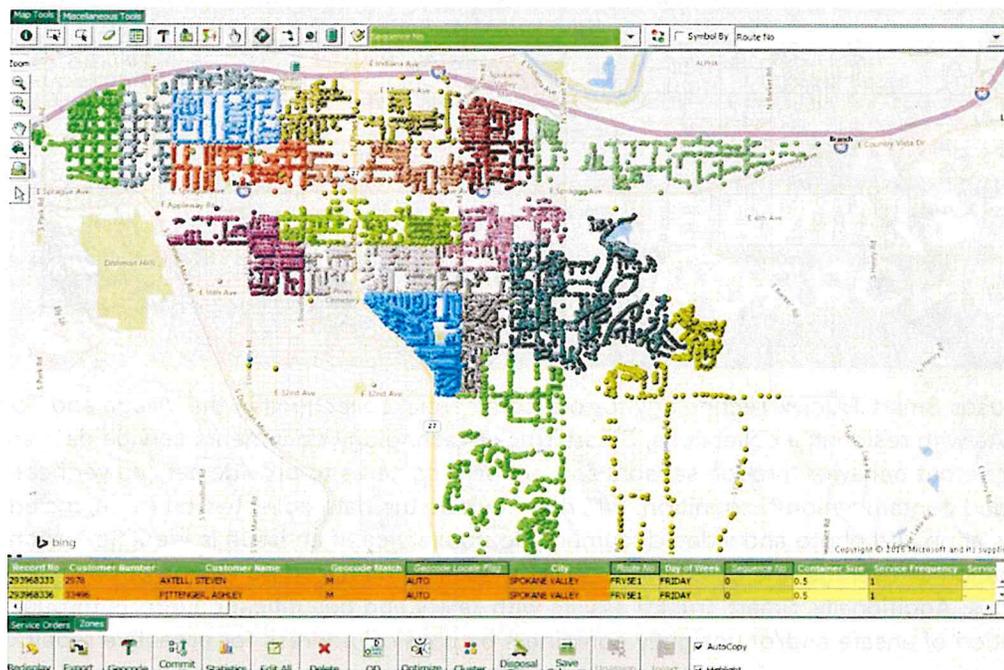
We utilize eRouteLogistics® to develop, manage, and modify routes for maximum efficiency. The software is used daily by our operations team to ensure that each route is well-maintained and adjusted to reflect new developments and changes in service levels, customer counts, and traffic patterns.

The eRouteLogistics program uses specialized software and a process analysis that bases routing and rerouting on:



eRouteLogistics displays customer locations in a user-friendly map through a variety of coloring and labeling options and allows users to visualize existing and future routes. Updated in near real-time, eRouteLogistics enables our route managers, drivers, dispatchers, and customer service representatives to resolve any questions or concerns our customers or municipal partners may have concerning routes.

This web-based application integrates with our billing and customer database, Mid-Atlantic Services (MAS). MAS provides daily updates to eRouteLogistics to capture new customers and service level changes. eRouteLogistics features mapping capabilities supported by Microsoft's Bing Maps technology. Mapping is automatically updated via Bing Maps to reflect road changes and new community developments.



eRouteLogistics features mapping capabilities supported by Microsoft's Bing Maps technology. Mapping is automatically updated via Bing Maps to reflect road changes and new community developments.

WM Smart Truck® Technology

WM Smart Truck® is our state-of-the-art smart technology that helps communities ensure the cleanliness of their streets and stormwater systems, reduce contamination, and identifies recycling opportunities. This smart technology enhances our customer service by:

- Educating customers on how to care for their trash and recycling
- Equipping drivers with the tools to capture real-time service opportunities via recorded images
- Providing CSRs with the technology and tools to resolve issues quickly and accurately through service verification

How WM Smart Truck® Works

WM Smart Truck® technology captures footage of customer containers as they are tipped into the truck during service. Technicians review the footage to ensure materials are placed in the correct container and collected successfully.



Our proprietary Smart Truck® technology captures video and photo of every collection.

WM Smart Truck® Customer Communications

WM has created customizable WM Smart Truck® customer educational communications to strategically collaborate with our customers and help build awareness of the importance of placing the right materials into the right cart.

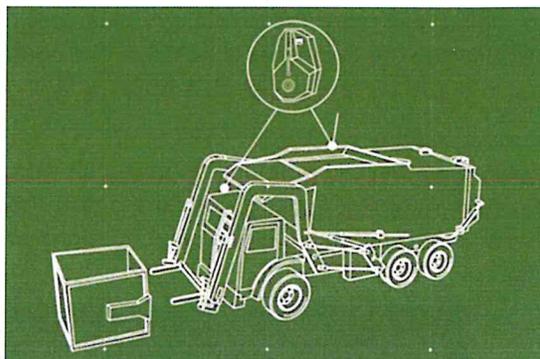


WM also uses Smart Truck® Technology for our commercial collections in the Village and Town of Weston. As with residential collections, Smart Truck® technology documents service data and customer setout behavior through sensors and onboard cameras to provide service verification and overage and contamination recognition. WM then reviews the data collected on route, including vehicle location and photo and video documentation of service. If an issue is identified, such as contamination or overage, the customer receives a notification based on customer communication preferences. Additionally, Smart Truck® assists with safety and beautification efforts through identification of unsafe and/or unsightly containers by physical address for proactive repair or replacement.

WM is at the forefront of developing and implementing sustainable technologies that are revolutionary in the environmental services industry, and Smart Truck® is the latest in those continual efforts.

The Benefits of Smart Truck®

- Smart Truck® **maximizes safety** by automating processes that keep our drivers in the cab so they can focus on the task at hand while constantly monitoring their surroundings.
- Smart Truck® **provides better service with more transparency** by documenting every container serviced every day for improved customer experience through proactive communication.
- Smart Truck® **improves waste-related decision-making**. Awareness is the first step to behavior change. Using pictures or video, Smart Truck® technology notifies the customer of trash overages, contamination, and container issues to help increase efficiencies and reduce costs.
- Smart Truck® **enhances community aesthetics**. Images and videos allow us to proactively identify service opportunities such as containers that need repair, graffiti that needs to be removed, and overflowing dumpsters that need to be addressed.



How Smart Truck® Technology Works

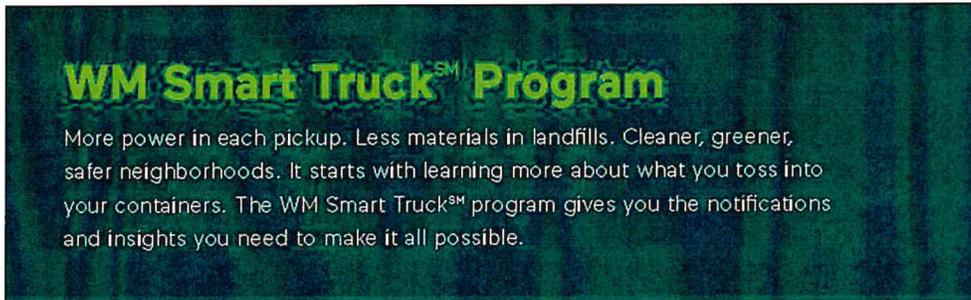


Smart Truck® technology is a well-thought-out enhancement to our existing, industry-leading onboard technology - developed with careful consideration of our customer's needs and tested and proven in the field with real life customer experiences.

How does Smart Truck® technology improve customer service? The technology frees the driver to have a singular responsibility: collection service excellence. Drivers no longer have to leave their trucks to photograph container overages or contamination. Smart Truck® technology also adds another layer of service quality for customers by confirming every service every day, automatically recording issues such as a damaged container, missed service, or blocked containers, allowing for a timely service response.

What happens when Smart Truck® technology detects a service issue? WM reviews the images from each route daily for overfilled containers and any potential contamination. Depending on the issue, a repair ticket is created, or a notification is sent to the customer. If a container is overfilled or contaminated, the customer is notified. If a container needs maintenance, repair, and/or replacement, the team will send a ticket to our operations team for action.

How are customers notified? Customers are notified of overages and contamination through their preferred channel of communication (email, text, or phone), which they can specify online at wm.com/us/mypreferences. Customers may receive additional proactive communications, such as a call or email from WM, with recommendations to right-size equipment that may result in reduced costs.



How It Works

1 Your Materials

With the help of mounted cameras, WM Smart TruckSM technology captures footage of containers as they are collected during service.



2

Your Service

A dedicated team of technicians reviews the footage associated with your address to make sure your materials were thrown into the correct container and were collected successfully.



3

Your Notifications

If a container associated with your address is overloaded or non-acceptable material is found, we'll send you a notification. Log in to **My WM** to set your communication preferences.

You may be charged when you overfill a container or when you contaminate your recycling or organics.



Do More with My WM

Visit <https://www.wm.com/us/en/user/register> or scan the QR code to sign up for an account and get started or call %number%.



Customer Service, For Tomorrow®

WM believes in putting our customers first and staying ahead of our customers' ever-changing needs. That's why we are excited to share that we have built upon our traditional call center and continue to invest in advanced customer service technologies, like Interactive Voice Response, a Contact Back System, Digital Support Requests and Live Chat Support.

These technologies are shaping the future of customer service at WM and making our customers' experience even better:

- **Interactive Voice Response (IVR):** Our voice driven conversational IVR platform, seamlessly guides customers to self-service options without menu prompts and connects them with the right resources for a convenient and efficient experience.
- **Callback System:** Our contact back functionality ensures customers never have to wait on hold. With the callback or text option, customers will receive a call from a Customer Service Representative as soon as they are available, or customers receive a text allowing them to continue the conversation at their convenience.
- **Live Chat:** Our self-aware Live Chat Support allows customers to get quick answers to questions and solve issues faster than email exchanges or waiting on hold in the call queue. And with each customer conversation, the chatbot learns and evolves to provide an even faster solution.
- **Contact Back:** Our new digital offering allows customers to briefly describe their issues in writing, anytime, anywhere, through a digital intake form. The support request form is presented to customers with complex issues that require a specialized WM agent to resolve.

Customer Experience Channels

Our IVR, Contact Back System, Intuitive website and Live Chat Support customer experience channels are just a part of our commitment to delivering exceptional customer service. We are continually working to expand self-service tools that put the value of our customers' time front and center.

wm.com	Gives customers a seamless and intuitive way to discover the services and solutions available in the community.
Customer Support Resources	Allows customers to explore a collection of resources by topic to find quick solutions to top asked questions.
Social Media Platforms	Provides extra convenience and a new way to connect with WM.

My WM/My WM App

This platform empowers our customers with the tools and technologies for on-demand digital account management and self-service solutions.

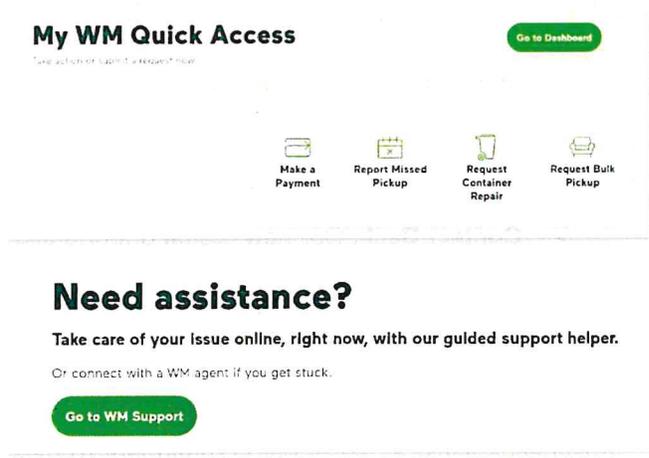
Customer Service Center

Provides a comprehensive and dedicated one-on-one assistance to address and resolve complicated issues.

Localized WM Customer Website Offering

As a value-add offering, WM can offer the Village a dynamic WM customer website, designed to provide Weston residents with a seamless and easy-to-navigate experience, that is tailored specifically to Weston. The website is a single access point for residents to find service information and 24/7 self-serve options.

Your local community's website is the digital gateway for residents to self-serve through WM.com, make service requests, pay their bill, set personalized service notification preferences,



Shown here are a sampling of quick access links to make payments, report missed pickups, get general assistance, and more, as well as general Service Guidelines and Instructions for your residents.

In collaboration, we can develop customized content for a Weston website that provides:

- **Localization:** Your WM customer website is designed and custom-built to showcase your community, services, solutions, and special programs.
- **Promote self-serve service:** Your WM customer website is the first line of support, empowering customers to access information and find answers at their convenience.

- **Provide helpful resources and service information:** Your WM customer website is the information hub for all information regarding services - from collection schedules to special events to bulk item collection information (if applicable) to any service guidelines. Communications, newsletters that we team on can be uploaded to the website.
- **Lead the way to a more sustainable community:** If desired, your WM customer website links directly to WM's Recycle Right® recycling education program, making it even easier to recycle right and reduce contamination.

Customer Service Center Hours & Days of Operation

Customers can contact WM during normal business hours - 8 a.m. to 5 p.m. local time. The Customer Service Center is closed on nationally observed holidays. However, our easy-to-use self-service channels - WM.com, My WM, Virtual Assistant Chatbot and more - are available to support customers' needs 24 hours a day, seven days a week, 365 days a year.

Comprehensive Investments in Customer Service Technology

WM has made operational and capacity-building investments to service technology to better serve our customers by strategically connecting them to the right information at the right time. WM's onboard computer technology provides constant contact with drivers and vehicles allowing us to improve workflow efficiency, reduce emissions in the communities we serve, and making it easier to provide effective solutions for our customers by:

- Obtaining real-time information related to all truck locations, stops serviced, service status.
- One-touch cart service verification.
- Proactively generating service tickets for cart repair or replacements for customers.
- Centralized customer service for immediate and efficient issue resolution, including on-call requests, rerouting, and customer service's needs.

Voice of Our Customers Survey (VOC)

WM invites more than 100,000 unique customers to fill out our Voice of Our Customers survey every month to understand expectations, perceptions, and satisfaction points, and gain insight into areas for improvement.

The survey initially focuses on core questions related to the customer's overall relationship with WM, then expands into targeted questions regarding the customer's service experience with our company. This survey provides WM with unprecedented insights to develop proactive solutions to not only meet but exceed customer expectations every day.



WM's Commitment to Weston

- Quick resolution of issues
- Ease of integration across communication channels
- Nationwide network of trained customer experience ambassadors
- Complete customer satisfaction





7 | Sustainability and Recycling

WM has played a vital role in keeping our communities and environment clean and safe by providing environmental solutions across North America for generations. In 2022, we refreshed our sustainability strategy, announcing planned financial investments and our commitment to sustainability initiatives. We recognize that the issues facing the world today require bolder action and that yesterday's solutions won't meet the demands of our current social and environmental challenges. With this strategy, WM is deepening its commitment to communities by expanding the breadth and depth of our sustainability offerings. Our sustainability strategy is centered on three core ambitions:

WM's Sustainability Ambitions

WM is reinventing what's possible to enable a more sustainable world.

Leveraging our infrastructure, scale, expertise and world-class operations, we're focusing our strategy on three bold ambitions.

Our Ambitions



Material is Repurposed

We're reimagining a circular economy

...by investing in and operating **innovative recycling and waste solutions** that help fuel the continuous reuse of materials.



Energy is Renewable

We're innovating for climate progress

...by **deploying advanced technologies that use waste to produce energy that both** power communities and reduce our carbon footprint.



Communities are Thriving

We're empowering people to live sustainably

...by supporting the **people and communities** where we live and work with **clean, safe environments** and diverse, **inclusive opportunities**.

2030 Goals & Commitments

\$2.215 billion planned investments to grow our recycling and renewable energy solutions.

Increase materials recovery to **25 million tons** per year.

42% reduction in our direct emissions — an industry-leading target.

6X more renewable natural gas generated at our landfills.

Positively impact **10 million** people in our communities, and donate the equivalent of 2% of our net income.

Increase diversity to achieve:

25% female representation overall.

30% minority representation in leadership roles.

3% annual reduction in our Total Recordable Incident Rate to continue to keep our people safe.



sustainability.wm.com



WM is reimagining a circular economy by investing in and operating innovative recycling and waste solutions that fuel the continuous reuse of materials. We're innovating for climate progress by deploying advanced technologies that use waste to produce energy that powers communities and reduces our footprint. We're empowering our team members and community to live sustainably while strengthening the resiliency of the diverse places where we live and work. We believe these ambitions will enable us to meet our sustainability and corporate objectives and open up a new horizon — one where more materials can be reused, our advanced renewable energy systems can be used to power both our trucks and cities and our people and communities are empowered to thrive through education and conservation initiatives.

2022 Progress

14,831,559 tons recovered
5 recycling facility infrastructure projects completed, including **1** new location and **4** automation upgrades

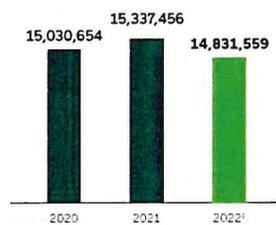
WM's Commitment to Recycling Circularity

Transforming our economy into a more circular one where waste is seen as a resource is a priority of WM's. At WM, we support the circular economy by recovering materials for reuse from our customers and communities through recycling collection and processing and sustainability consulting services.

As the largest recycler of post-consumer materials, we have the infrastructure and networks to drive circular economy solutions. That is why we have made circularity central to our company's growth strategy. In 2022, we completed five recycling facility automation projects and we just completed an upgrade at our WM Germantown Recycling Facility, where Weston's collected recyclables are processed. Please see more about this local investment and how it enhances your recycling collection program on the following pages.

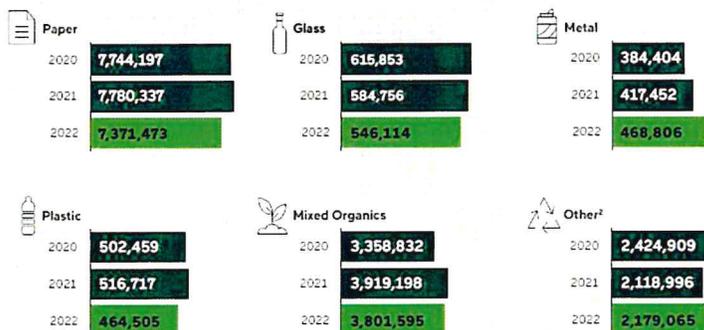
Below is our 2030 goal and the progress we have made thus far. It is important to note that in 2022, we faced a slight decrease in the total materials recovered. This was primarily attributed to the temporary closure of recycling facilities to implement automation capabilities. While this setback posed a challenge, it also presented an opportunity for us to enhance and streamline our processes for long-term efficiency and sustainability. We remain committed to achieving our 2030 goals and will continue to adapt and innovate as we work towards a more sustainable future.

TOTAL MATERIALS RECOVERED (TONS)



2030 Goal

Increase WM's management of materials by 60% to 25M tons, compared to a 2021 baseline, including an interim milestone of a 25% increase by 2025.



WM Germantown Recycling Facility Upgrades

Making Wisconsin More Sustainable, For Tomorrow[®]



Benefits Local Community

The **WM Germantown Recycling Facility** is an epicenter of sustainability cultivation in Wisconsin. WM is introducing innovative recycling technology and building sustainability solutions with a commitment to the environment – ensuring local communities thrive not just today, but in the future.

This investment of \$35M+ represents:

- ✓ The transformation and expansion of the state's largest recycling facility
- ✓ State-of-the-art processing equipment that will improve the recovery of recyclables
- ✓ An additional annual processing capacity of 80,000 tons, expanding to an estimated 240,000 per year
- ✓ Technology that allows for dynamic adjustments to respond to evolving market demands
- ✓ Recovery of cardboard, paper, plastics, and glass that will be utilized by end users to cultivate a circular economy in the state of Wisconsin
- ✓ Career advancement opportunities
- ✓ Part of WM's planned investments of over \$1B in recycling infrastructure

WM Wisconsin

Footprint & Impact

750,000+

Customers in Wisconsin

1,300+

Employees



● WM Wisconsin Recycling Facilities

Current Operations

Your solutions provider with recycling operations in:

- 1 Lacrosse
- 2 Menasha
- 3 Janesville
- 4 Madison
- 5 Milwaukee

Newly Automated

- 6 Germantown

WM has enhanced its recycling capabilities in Wisconsin with a \$38 million investment in the newly renovated WM Germantown Recycling Facility with state-of-the-art technology. The new facility will help increase recycling access in Wisconsin. As the state's largest recycling facility, the WM Germantown facility is expected to process up to 240,000 tons of material annually, including cardboard, mixed paper, metals, tin, and plastic.

WM's planned recycling investments will enable an additional 2.8 million tons of materials to be processed annually by 2026, so that materials can see a second life and communities can have increased access to recycling capabilities. This includes new markets where recycling services are limited today and will allow more consumers to recycle.

With automation being added to WM's recycling facilities, technology makes it easier to capture more products in the same timeframe. For example, a facility without advanced technology could process 20-25 tons in an hour, the automated facilities can process 65-70 tons per hour. These materials were also previously sorted manually, removing the physical intensity and dependency of the work and enabling WM to move employees to more tech-focused roles. Instead of two optical sorters at recycling sites, there are now 17 optical sorters that have an 'eye' that shines a light that looks for certain material types.

These technological advancements are expected to allow the upgraded WM Germantown recycling facility to:

- Capture more types of plastics (including film plastic)
- Utilize intelligent sorting where conveyors and optical sorters communicate with each other and with technicians to improve material quality
- Include a final optical sort line which sends missed recyclable material back for a second chance to be recycled.

This upgrade project in Germantown is part of WM's previously announced enterprise-wide plans to invest over \$1 billion in new and upgraded recycling facilities across North America, which is expected to add 2.8 million incremental tons managed per year by 2026.



President of Waste Management of Wisconsin, Inc., Frank Fello, pictured in the newly upgraded WM Germantown Recycling Facility



Please scan this QR code to enjoy a brief video showcasing the new technology in WM's Germantown Recycling Facility



State-of-the-art Sorting Technology at work in the WM Germantown Recycling Facility



Baled recyclables await shipment to new end uses.

Recycle Right®: Proactive Public Education for Weston

In addition to collecting recycling and providing recycling processing services, we look forward to working collaboratively with the Village to produce customized recycling educational material. WM has a complete suite of education materials for residential recycling education available in our Residential Recycling Education & Outreach Toolkit. This toolkit includes resources to set the Village of Weston up for continued recycling success. We believe it will assist Weston:

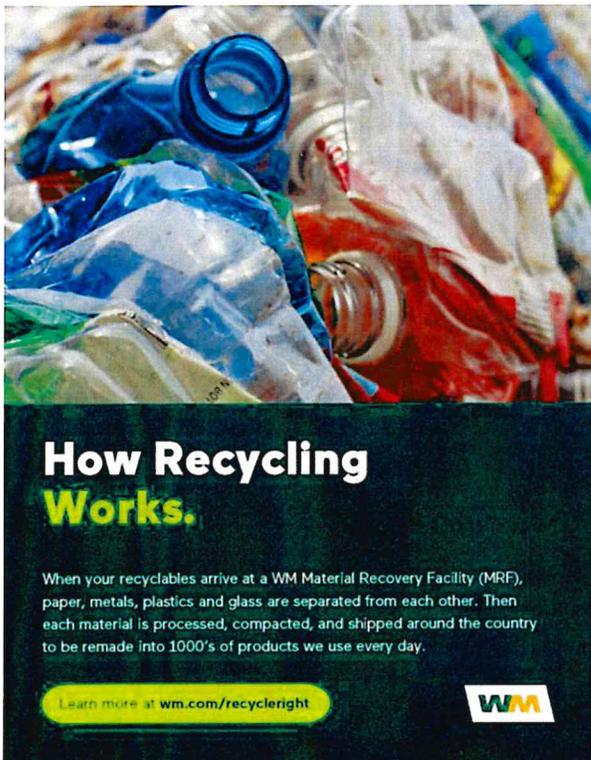
- To help grow recycling volume over the contract lifetime
- To provide a value-added recycling education program to Weston residents
- To make recycling education standard and cost-effective across the Village.

When Weston succeeds, WM succeeds. Increasing recycling rates will help the Village meet its diversion goals and help WM reach its 2030 Sustainability Goals & Commitments.

In the kit you'll find a comprehensive step by step plan to maintaining your successful recycling program, as well as fully customizable education tools, available in English and Spanish (with the ability for WM to translate into other languages as needed) that will show your residents how to Recycle Right®.

Educational efforts and outreach materials can include:

- Community Meet and Greet + Recycling Facility Tour
- Social Media Posts
- Cart Tags
- Postcards



Preserving natural resources and virgin materials through recycling is at the heart of what our customers, communities, and WM want to accomplish. It is a key component of our business, and it is what you, our customers, are requesting. But recycling simply must be both environmentally and economically sustainable. By cleaning up collection, reducing contamination and limiting what we place in our carts to material that has a reliable market and can be reprocessed into new products, we can reduce the risk of recycling programs. A global effort is underway to move the needle in a more sustainable direction, and we know that this process starts with addressing contamination.

WM has made a significant investment in our Recycle Right® education program. The comprehensive, complimentary offerings found on the Recycle Right® website provide tailored tools for everyone from residents to businesses to educators to property managers as well as our government customers. Recycle Right® is successful at getting customers to change their recycling habits because we: 1. Clearly define the problem (recycling confusion and contamination), 2. Give consumers a reason to do something, and 3. Simplify the message:

**RECYCLE
RIGHT** 



To view our Recycle Right® website and all of its recycling education tools, scan the above QR code or visit wm.com/recycleright.



Always Recycle

- Plastic Bottles & Containers
- Food & Beverage Cans
- Glass Bottles & Containers
- Paper
- Flattened Cardboard & Paperboard

**RECYCLE
RIGHT** 

To learn more, visit wm.com/recycleright
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WM

Recycle Right's customer-specific tools and resources recognize that recycling presents different challenges in different environments. Multifamily property managers need tools that are formatted in a way that makes it easy for them to educate residents - a "what goes where" doorhanger or a new resident welcome letter, while a business may really benefit from posters designed specifically for break rooms or desk side recycling tips. Based on community-based social marketing precepts, the Recycle Right program includes educational videos, printed inserts, posters, bin decals and bookmarks, a robust social media campaign, elementary school resources that include a STEM-approved Curriculum for K-Five, and other interactive tools you can use to make recycling sustainable for future generations. Please see additional examples of customizable Recycle Right® tools available to Weston on the following pages.

RECYCLE RIGHT

To learn more,
visit wm.com/recycleright



Always Recycle



Plastic Bottles & Containers
Botellas y Envases De Plástico



Glass Bottles & Containers
Botellas y Frascos De Vidrio



Food & Beverage Cans
Latas De Alimentos y Bebidas



Paper
Papeles



Flattened Cardboard & Paperboard
Cartón y Cartulina Aplastados



Do Not Include In Your Mixed Recycling Container



No Food or Liquids
No Comida o Líquidos



No Clothing, Furniture or Carpet
No Ropa, Muebles y Alfombras



No Foam Cups & Containers
No Vasos y Recipientes
de Poliestireno



No Yard Waste
No Residuos de Jardín



No Hazardous Waste or Batteries
No Residuos Peligrosos o Baterías

© 2023 WM Intellectual Property Holdings, LLC. The Recycle Right recycling education program was developed based upon national best practices. Please consult your local municipality for their acceptable materials and additional details of local programs, which may differ slightly.

Recycle Right Educational Material Examples:



Keep Batteries Out Of Recycling And Waste Carts

Here's why.

Batteries pose a safety hazard for our workers as they can cause fires in our trucks and recycling facilities. Never dispose of batteries in your waste or recycling carts.

Instead, safely recycle batteries in the following ways.

- Visit WM's Battery Tracker at www.wm.lamptracker.com/v2/product_battery.cfm
- Check local City or County websites or local retailers for battery recycling dropoff locations.

To learn more, visit wm.com/recycleright

Mantiene Los Baterias Fuera De Los Contenedores Reciclaje Y Basura

Este es el por qué.

Las baterías representan un peligro para la seguridad de nuestros trabajadores, ya que pueden provocar incendios en nuestros camiones e instalaciones de reciclaje.

Nunca deseche las baterías en los contenedores de basura o reciclaje. En su lugar, recicle las baterías de manera segura de las siguientes maneras.

- Visite el rastreador de baterías de WM en www.wm.lamptracker.com/v2/product_bateria.cfm
- Consulte los sitios web locales de la ciudad o del condado.

To learn more, visit wm.com/recycleright

We are constantly adding new tools and resources to our Recycle Right® education program and have designed the program to be an ongoing resource for our customers with fresh materials and content appearing regularly.

The Recycle Right® Widget

According to our customer service satisfaction surveys, 45% of our municipal resident customers look to their municipalities for recycling information, primarily on their municipal websites, and one of the biggest frustrations that residents have around recycling is a lack of information available to them. To help solve this problem, WM has designed a new tool - the Recycle Right® widget - to help keep your website up-to-date and provide current recycling information to your residents.

The widget is easy to use, hosted by the municipality, there is no cost involved, and it provides targeted recycling education.

- The widget is a small image that displays a message on your website and links to www.wm.com/recycleright.
- Your webmaster does a one-time update, dropping the embedded code into the recycling page on your website and the widget is installed.
- It provides an easy way for consumers in your community to get the most up-to-date information about recycling.



Watch the videos.
Get the tools.



WM also offers widgets for schools and businesses as well, so that they can share the latest and greatest recycling information with their students, parents, faculty, and customers.

RECYCLE RIGHT To learn more, visit www.wm.com/recycleright

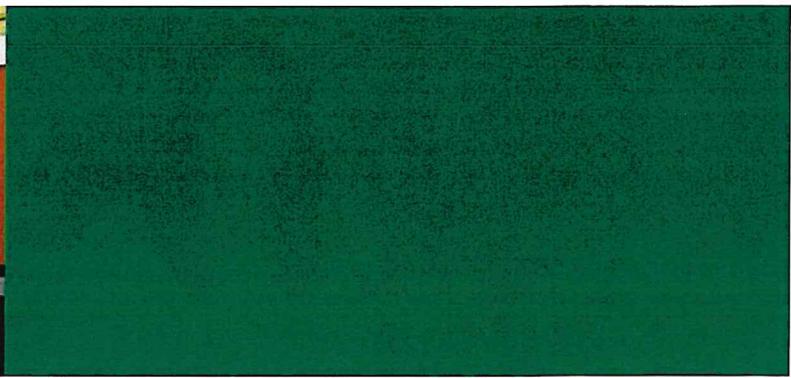
Always Recycle

- Plastic Bottles & Containers
- Food & Beverage Cans
- Paper
- Flattened Cardboard & Paperboard
- Glass Bottles & Containers

Do Not Include In Your Mixed Recycling Container

- NO Foam Cups & Containers
- NO Food or Liquids
- NO Green Waste
- NO Clothing, Furniture & Carpet
- NO Batteries
Check local drop-off programs for proper disposal

© 2022 WM Environmental Services, Inc. The Recycle Right widget is a registered trademark of WM Environmental Services, Inc. All other trademarks are the property of their respective owners. WM Environmental Services, Inc. is not responsible for the content of any external links or for the content of any external links.



8 | Surety Letter



May 20, 2025

VILLAGE OF WESTON, WI
4747 Camp Phillips Rd.
Weston, WI 54476

Principal: WM OF WISCONSIN, INC.
Bid Date: May 20, 2025
Description: Residential Refuse and Recycling Services

Dear Sir/Madam:

We, ARCH INSURANCE COMPANY hereby agree that in the event an award is made to WM OF WISCONSIN, INC. on the project as captioned, and a mutually acceptable contract is signed, we will execute the necessary Performance and/or Payment Bonds that may be required.

Sincerely,

ARCH INSURANCE COMPANY

Misty Wright
Attorney-in-Fact



This Power of Attorney limits the acts of those named herein, and they have no authority to bind the Company except in the manner and to the extent herein stated. Not valid for Note, Loan, Letter of Credit, Currency Rate, Interest Rate or Residential Value Guarantees.

POWER OF ATTORNEY

Know All Persons By These Presents:

That the Arch Insurance Company, a corporation organized and existing under the laws of the State of Missouri, having its principal administrative office in Jersey City, New Jersey (hereinafter referred to as the "Company") does hereby appoint:

Amanda George, Andrea M. Penaloza, Donna L. Williams, Gina A. Rodriguez, Jennifer Moore, Lisa A. Ward, Lupe Tyler, Misty Wright, Terri L. Morrison and Vanessa Dominguez of Houston, TX (EACH)

its true and lawful Attorney(s)-in-Fact, to make, execute, seal, and deliver from the date of issuance of this power for and on its behalf as surety, and as its act and deed. Any and all bonds, undertakings, recognizances and other surety obligations, in the penal sum not exceeding One Hundred Fifty Million Dollars (\$150,000,000.00). This authority does not permit the same obligation to be split into two or more bonds in order to bring each such bond within the dollar limit of authority as set forth herein.

The execution of such bonds, undertakings, recognizances and other surety obligations in pursuance of these presents shall be as binding upon the said Company as fully and amply to all intents and purposes, as if the same had been duly executed and acknowledged by its regularly elected officers at its principal administrative office in Jersey City, New Jersey.

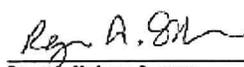
This Power of Attorney is executed by authority of resolutions adopted by unanimous consent of the Board of Directors of the Company on August 31, 2022, true and accurate copies of which are hereinafter set forth and are hereby certified to by the undersigned Secretary as being in full force and effect:

"VOTED, That the Chairman of the Board, the President, or the Executive Vice President, or any Senior Vice President, of the Surety Business Division, or their appointees designated in writing and filed with the Secretary, or the Secretary shall have the power and authority to appoint agents and attorneys-in-fact, and to authorize them, subject to the limitations set forth in their respective powers of attorney, to execute on behalf of the Company, and attach the seal of the Company thereto, bonds, undertakings, recognizances and other surety obligations obligatory in the nature thereof, and any such officers of the Company may appoint agents for acceptance of process."

This Power of Attorney is signed, sealed and certified by facsimile under and by authority of the following resolution adopted by the unanimous consent of the Board of Directors of the Company on August 31, 2022:

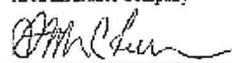
VOTED, That the signature of the Chairman of the Board, the President, or the Executive Vice President, or any Senior Vice President, of the Surety Business Division, or their appointees designated in writing and filed with the Secretary, and the signature of the Secretary, the seal of the Company, and certifications by the Secretary, may be affixed by facsimile on any power of attorney or bond executed pursuant to the resolution adopted by the Board of Directors on August 31, 2022, and any such power so executed, sealed and certified with respect to any bond or undertaking to which it is attached, shall continue to be valid and binding upon the Company. In Testimony Whereof, the Company has caused this instrument to be signed and its corporate seal to be affixed by their authorized officers, this 12th day of November, 2024.

Attested and Certified

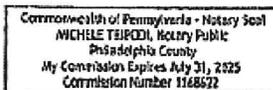

Regan A. Shulman, Secretary

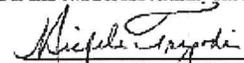
STATE OF PENNSYLVANIA SS
COUNTY OF PHILADELPHIA SS



Arch Insurance Company

Stephen C. Ruschak, Executive Vice President

I, Michele Tripodi, a Notary Public, do hereby certify that Regan A. Shulman and Stephen C. Ruschak personally known to me to be the same persons whose names are respectively as Secretary and Executive Vice President of the Arch Insurance Company, a Corporation organized and existing under the laws of the State of Missouri, subscribed to the foregoing instrument, appeared before me this day in person and severally acknowledged that they being thereto duly authorized signed, sealed with the corporate seal and delivered the said instrument as the free and voluntary act of said corporation and as their own free and voluntary acts for the uses and purposes therein set forth.

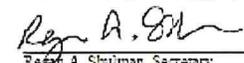



Michele Tripodi, Notary Public
My commission expires 07/31/2025

CERTIFICATION

I, Regan A. Shulman, Secretary of the Arch Insurance Company, do hereby certify that the attached Power of Attorney dated November 12, 2024 on behalf of the person(s) as listed above is a true and correct copy and that the same has been in full force and effect since the date thereof and is in full force and effect on the date of this certificate; and I do further certify that the said Stephen C. Ruschak, who executed the Power of Attorney as Executive Vice President, was on the date of execution of the attached Power of Attorney the duly elected Executive Vice President of the Arch Insurance Company.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed the corporate seal of the Arch Insurance Company on this 20th day of May, 2025.


Regan A. Shulman, Secretary

This Power of Attorney limits the acts of those named therein to the bonds and undertakings specifically named therein and they have no authority to bind the Company except in the manner and to the extent herein stated.

PLEASE SEND ALL CLAIM INQUIRIES RELATING TO THIS BOND TO THE FOLLOWING ADDRESS:

Arch Insurance Company Claims Department
Surety Claims
P.O. Box 542033
Omaha, NE 68154
suretyclaim@archinsurance.com



To verify the authenticity of this Power of Attorney, please contact Arch Insurance Company at SuretyAuthentic@archinsurance.com. Please refer to the above named Attorney-in-Fact and the details of the bond to which the power is attached.



9 | Proof of Insurance

WM secures gold-standard insurance coverage to protect our customers. Weston can rest easy with WM as your service provider knowing that you are always protected by best-in-class insurance. A copy of our certificate of insurance is included below.

ACORD [®]		CERTIFICATE OF LIABILITY INSURANCE		DATE (MM/DD/YYYY)			
		1/1/2025		3/5/2024			
THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.							
IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).							
PRODUCER LOCKTON COMPANIES 3657 BRIARPARK DRIVE, SUITE 700 HOUSTON TX 77042 866-260-3538			CONTACT NAME: PHONE (A/C, No. Ext): FAX (A/C, No.): E-MAIL ADDRESS:				
			INSURER(S) AFFORDING COVERAGE NAIC #				
INSURED 1300299 WASTE MANAGEMENT HOLDINGS, INC. & ALL AFFILIATE RELATED & SUBSIDIARY COMPANIES INCLUDING: WASTE MANAGEMENT OF WI, INC 5509 FULLER ST. SCHOFIELD WI 54476			INSURER A: Indemnity Insurance Co of North America 43575 INSURER B: ACE American Insurance Company 22667 INSURER C: ACE Fire Underwriters Insurance Company 20702 INSURER D: ACE Property and Casualty Insurance Company 20699 INSURER E: INSURER F:				
COVERAGES		CERTIFICATE NUMBER: 20345333		REVISION NUMBER: XXXXXXXX			
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.							
PIR LTR	TYPE OF INSURANCE	ADDITIONAL INSURED	POLICY NUMBER	POLICY EFF. DATE	POLICY EXP. DATE	LIMITS	
B	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> XCU INCLUDED <input checked="" type="checkbox"/> ISO FORM CG00010413 GEN. AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PROJECT <input checked="" type="checkbox"/> LOC <input type="checkbox"/> OTHER	Y	Y	HDO G48902339	1/1/2024	1/1/2025	EACH OCCURRENCE \$ 5,000,000 DAMAGE TO RENTED PREMISES (EA occurrence) \$ 5,000,000 MED EXP (Any one person) \$ XXXXXXXX PERSONAL & ADV. INJURY \$ 5,000,000 GENERAL AGGREGATE \$ 6,000,000 PRODUCTS - COMPROP ADD \$ 6,000,000 \$
B	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input checked="" type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY <input checked="" type="checkbox"/> MCS-90	Y	Y	MMT HI0822294	1/1/2024	1/1/2025	COMBINED SINGLE LIMIT (EA accident) \$ 1,000,000 BODILY INJURY (Per person) \$ XXXXXXXX BODILY INJURY (Per accident) \$ XXXXXXXX PROPERTY DAMAGE (Per accident) \$ XXXXXXXX \$
D	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> EXCESS LIAB DED. RETENTION \$	Y	Y	XEU G27929242 009	1/1/2024	1/1/2025	EACH OCCURRENCE \$ 15,000,000 AGGREGATE \$ 15,000,000 \$ XXXXXXXX
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in HI) If YES, describe under DESCRIPTION OF OPERATIONS below	Y	N/A	WLR C55517010 (AZS) WLR C55516881 (AZ, CA & MA) SCF C55517083 (WI)	1/1/2024 1/1/2024 1/1/2024	1/1/2025 1/1/2025 1/1/2025	<input checked="" type="checkbox"/> PER STATE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ 3,000,000 E.L. DISEASE - EA EMPLOYEE \$ 3,000,000 E.L. DISEASE - POLICY LIMIT \$ 3,000,000
B	EXCESS AUTO LIABILITY	Y	Y	XSA HI0822233	1/1/2024	1/1/2025	COMBINED SINGLE LIMIT \$8,000,000 (EACH ACCIDENT)
DESCRIPTION OF OPERATIONS (LOCATIONS / VEHICLES (ACORD 101, Additional Remarks, Schedule, may be attached if more space is required)) BLANKET WAIVER OF SUBROGATION IS GRANTED IN FAVOR OF CERTIFICATE HOLDER ON ALL POLICIES WHERE AND TO THE EXTENT REQUIRED BY WRITTEN CONTRACT WHERE PERMISSIBLE BY LAW. CERTIFICATE HOLDER IS NAMED AS AN ADDITIONAL INSURED ON ALL POLICIES (EXCEPT FOR WORKERS' COMP/EMPLOYER'S LIABILITY) WHERE AND TO THE EXTENT REQUIRED BY WRITTEN CONTRACT.							
CERTIFICATE HOLDER			CANCELLATION				
20345333 FOR INFORMATION PURPOSES ONLY			SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE				





10 | Conclusion

WM is the local provider Weston can count on:



We know Weston. We have over 20 years' experience serving as your reliable provider in the Village and Town of Weston. As the Village's current provider, our local team of drivers and support staff know your community, their routes, and their customers. We are a local team already in place, eliminating the need for a risky full-scale transition that could negatively impact your residents.



We make a transition easy. We already have the resources and expertise in place to meet your target commencement date of January 1, 2026. Transitioning service providers would require rebuilding an already successful program from the ground up. With all the necessary assets in place, your WM team can concentrate on delivering dependable collections and enhancing your residents' experience from the moment the contract is awarded.



We offer cleaner and quieter collections. WM is proud to service Weston with a newer fleet of diesel vehicles. Our residential fleet of trucks was updated in June of 2024. Older vehicles were replaced with new, state-of-the-art, EonicSD trucks. These new single commodity trucks allow for less downtime and more predictable collection for the Village of Weston.



We are safe. WM takes every sensible step to return our employees home safely every night while keeping Weston residents safe. Safety is a core value for our company and we maintain ongoing efforts to keep Village safety a top priority as well by keeping an eye out for suspicious activity and reporting that to law enforcement agencies.



We use the latest technology to keep you satisfied, safe and your recycling sustainable. We are the only company that can offer WM Smart Truck®, eRouteLogistics®, and DriveCam®, our proprietary solutions for service verification, tracking recycling contamination, optimizing routing, and enhancing community safety.



We can be counted on. We are a company that is here to stay both locally and nationally. We are invested in your community, in our people, in our technology, in our upgraded Germantown recycling facility, and in our future. Our financial strength provides peace of mind that we can meet our obligations and continue to evolve with the waste industry and grow with the Village and Town of Weston.

	<p>We are reputable. We have the right culture, the right technology, and the right assets in place, to continue to reliably and consistently serve the Village and Town of Weston. WM delivers service with honesty and integrity in everything we do. We lead by doing things the right way, every day. Recognitions we have received for ethical leadership include the Ethisphere Institute's "World's Most Ethical Companies" award, where WM is a 15-time honoree.</p>
	<p>We are a great place to work. WM offers competitive pay, outstanding benefits, including paid education for dependents, and has won multiple awards for fostering a culture of belonging. WM has been recognized for veteran outreach, for being female-friendly, and for being an overall welcoming workplace where mutual trust and respect is the cornerstone of our People First culture.</p>
	<p>We are a part of the fabric of Weston. Community support is a key component to our municipal relationships. We will build on our existing presence in the Village devoting time, talent, and resources to the Village and Town of Weston and its community stakeholders as an active, engaged community partner for the long haul.</p>

WM appreciates the opportunity to continue as your provider. Together we can continue to build a more sustainable tomorrow for Weston. Thank you for your consideration of our proposal.

WM **TESTED.
PROVEN.
TRUSTED.**



**Waste Management of Wisconsin, Inc.'s (Contractor)
 Exceptions to the Village of Westin, WI RFP
 for Residential Refuse and Recycling Service
 May 2025**

PDF Page #	Section	Description of Exception
9		Contractor reserves the right to negotiate a final agreement if awarded the bid.
	Additional Provisions	Attached the Single Stream Specifications regarding recyclable materials and language regarding contamination. "Waste Materials" means all non-hazardous solid waste, organic waste, and if applicable, Recyclable Materials generated by Village or at Village's Service Address(es). Waste Materials includes "Special Waste", such as industrial process wastes, asbestos-containing material, petroleum contaminated soils, treated/de-characterized wastes, and demolition debris, for which Village shall complete a Special Waste Profile sheet to be approved by Contractor in writing. Waste Materials excludes, and Village agrees not to deposit or permit the deposit for collection of (i) any waste tires, (ii) radioactive, volatile, corrosive, flammable, explosive, biomedical, infectious, bio- hazardous, regulated medical or hazardous waste, toxic substance or material, as defined by, characterized or listed under applicable federal, state, or local laws or regulations, (iii) any materials containing information protected by federal, state or local privacy and security laws or regulations (unless tendered to Contractor pursuant to an additional Exhibit L to this Agreement), (iv) any other items or material prohibited by federal, state or local laws or regulations, or that could adversely affect the operation or useful life of the facility(ies) receiving Village's Waste Materials, or (v) Special Waste not approved in writing by Contractor (collectively, "Excluded Materials"). Title to and liability for Excluded Materials shall remain with Village at all times.
		Force Majeure. Contractor's performance of the Service may be suspended and its obligations hereunder excused during the pendency of a cause or causes beyond its reasonable control, such as by way of example and not limitation: acts of war, public enemy, civil disturbance, riot or disorder; epidemic or pandemic; acts of God such as landslide, lightning, earthquake, fire, storm, the impending approach of a storm, or flood; explosion; restraining orders, interference by civil or military authorities, strike, statute, ordinance, government order or ruling; or other similar causes. In the event of an occurrence of a force majeure event, Contractor shall notify the Village immediately, in writing, describing the particulars of the circumstances preventing performance of the Service and its expected duration.

SINGLE STREAM SPECIFICATIONS

RECYCLABLES must be dry, loose (not bagged), unshredded, empty, and include **ONLY** the following:

Aluminum cans	Newspaper
PET bottles with the symbol #1 – with screw tops only	Mail
HDPE plastic bottles with the symbol #2 (milk, water bottles detergent, and shampoo bottles, etc.)	Uncoated paperboard (ex. cereal boxes; food and snack boxes)
PP plastic bottles and tubs with symbol # 5 - empty	Uncoated printing, writing and office paper
Steel and tin cans	Old corrugated containers/cardboard (uncoated)
Glass food and beverage containers* – brown, clear, or green	Magazines, glossy inserts and pamphlets

NON-RECYCLABLES include, but are not limited to the following:

Plastic bags and bagged materials (even if containing Recyclables)	Microwavable trays
Porcelain and ceramics	Mirrors, window or auto glass
Light bulbs	Coated cardboard
Soiled paper, including paper plates, cups and pizza boxes	Plastics not listed above including but not limited to those with symbols #3*, #4*, #6*, #7* and unnumbered plastics, including utensils
Expanded polystyrene	Coat hangers
Glass and metal cookware/bakeware	Household appliances and electronics,
Hoses, cords, wires	Yard waste, construction debris, and wood
Flexible plastic or film packaging and multi-laminated materials	Needles, syringes, IV bags or other medical supplies
Food waste and liquids, containers containing such items	Textiles, cloth, or any fabric (bedding, pillows, sheets, etc.)
Excluded Materials or containers which contained Excluded Materials	Napkins, paper towels, tissue, paper plates, and paper cups
Any paper Recyclable materials or pieces of paper Recyclables less than 4" in size in any dimension	Propane tanks, batteries
Cartons*	Aseptic Containers*

DELIVERY SPECIFICATIONS:

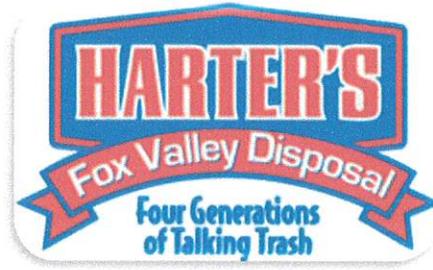
Material delivered by or on behalf of District may not contain Non-Recyclables or Excluded Materials. "Excluded Materials" means radioactive, volatile, corrosive, flammable, explosive, biomedical, infectious, bio-hazardous or toxic substance or material, or regulated medical or hazardous waste as defined by, characterized or listed under applicable federal, state, or local laws or regulations, materials containing information (in hard copy or electronic format, or otherwise) which information is protected or regulated under any local, state or federal privacy or data security laws, including, but not limited to the Health Insurance Portability and Accountability Act of 1996, as amended, or other regulations or ordinances or other materials that are deleterious or capable of causing material damage to any part of Contractor's property, its personnel or the public or materially impair the strength or the durability of Contractor's structures or equipment.

Contractor may reject in whole or in part, or may process, in its sole discretion, Recyclables not meeting the specifications, including wet materials, and District shall pay Contractor for all increased costs, losses and expenses incurred with respect to such non-conforming Recyclables including costs for handling, processing, transporting and/or disposing of such non-conforming Recyclable Materials which charges may include an amount for Contractor's operating or profit margin ("Cost"). Without limiting the foregoing, and District shall pay a contamination charge for additional handling, processing, transporting and/or disposing of Non-Recyclables, Excluded Materials, and/or all or part of non-conforming loads and additional charges may be assessed for bulky items such as appliances, concrete, furniture, mattresses, tires, electronics, pallets, yard waste, propane tanks, etc.

Contractor reserves the right upon notice to discontinue acceptance of any category of materials set forth above as a result of market conditions related to such materials and makes no representations as to the recyclability of the materials. Collected Recyclables for which no commercially reasonable market exists may be landfilled at Village's Cost.

* Glass may not be accepted in all locations. Cartons, aseptic containers and other plastics may be allowed if approved in writing by Contractor.

Harter's Fox Valley Disposal
169901 Ringle Ave.
Ringle, WI 54471

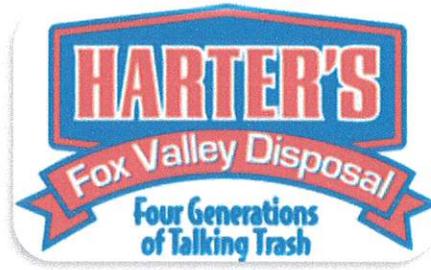


Toll Free: (888) 804-8556
Office: (715) 446-5400
Fax: (715) 446-5410
Website: www.hartersfvd.com

Village of Weston, WI

Prepared by Nick Achtermeier, Jr.
Harter's Fox Valley Disposal
169901 Ringle Ave.
Ringle, WI. 54471
715-446-5400

Harter's Fox Valley Disposal
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5/20/2025

Village of Weston

Harter's Fox Valley Disposal
169901 Ringle Ave.
Ringle, WI. 54471

Thank you for providing Harter's Fox Valley Disposal with the opportunity to submit a proposal for Weston's trash and recycling hauling. We are a customer service oriented, family-owned company that has been hauling trash for four generations. Harter's is a Wisconsin company that employs Wisconsin people and the maximum amount of the revenue we generate is kept in the state. We service over 160 municipalities in Wisconsin and Minnesota, some as big as 18,000 households and some that are just a few hundred households. We service Wausau, Mosinee, Schofield, Stratford, Rib Mountain and many other communities in Central and North East Wisconsin.

We would like to take this time to say thank you for taking the valuable time out of your day to review our proposal. We hope that our proposal and our reputation will help you to select us to be the future hauler for the Village of Weston. If you should have any questions, you can contact me anytime.

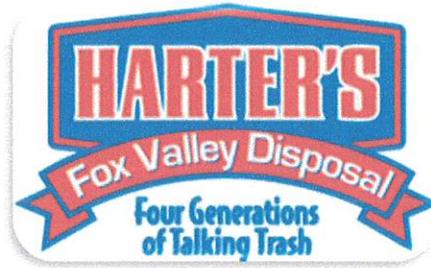
Thank you,

A handwritten signature in black ink, appearing to read "Nick Achtermeier, Jr.", is written over the "Thank you," text.

Nick Achtermeier, Jr.
Municipal Sales Manager
Cell: 715 881-1698
nachtermeier@harters.net

Andy Gayhart
Owner/General Manager
Cell: 608-790-7733
agayhart@harters.net

Harter's Fox Valley Disposal
169901 Ringle Ave.
Ringle, WI 54471



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Proposal Requirements:

1. Customer Service: Harter's will have a staffed LOCAL office of six staff members available Mon-Fri, 7am-4:30 pm to answer any phone calls. We also have a dedicated email address used solely by our municipalities for any issues, requests etc. which is monitored by all our customer service representatives. Harter's also will have our Owners and Operation Managers cell phone available to any Weston staff members or board members for after hours or weekend calls.
2. Vehicles utilized: Freightliner chassis with Labrie body fully automated garbage/recycling trucks. Harter's has 60+ similar trucks in its fleet. Truck will be diesel or CNG.
3. References: See page 7
4. Cart distribution and delivery: A team of specialists will come in 2-4 weeks in advance of contract and deliver all carts to each residence along with an information packet. Harter's has utilized this system many times in the past, including the City of Wausau. The village will be kept informed throughout the process. Included is a sample information packet.
5. Municipal and parks dumpsters: To be serviced per the RFP included in rate.
6. Carts utilized are new 95-gallon in size from Sierra Container Corporation. Residents will be able to switch to smaller (65-gallon) size after 2 months of service if needed (trash only).
7. Harter's will provide quarterly refuse and recycling reports or whenever requested.
8. Overflow refuse- Harter's to continue with use of overflow refuse stickers for \$2.00 per sticker.
9. Overflow recycling options- Overflow stickers for recycling for \$2.00 per sticker or the resident can drop at our Ringle facility.
10. Harter's will participate in Waste Audit and Recyclers Week audit at no additional charge.
11. Holiday schedule and pickup schedule will remain unchanged. See sample calendar.
12. Harter's would be willing to work with current village cart hangers for stops deemed needing change.
13. Harter's will utilize Marathon County for all disposal at village contracted rate.
14. Christmas tree pick-up done over 2-week period designated by village. Service included in rate.
15. Recycling emptied and loaded in Ringle, WI. Recycling then delivered to Outagamie County MRF or Republic Services MRF.
16. Proposed Spring and Fall cleanups: to be done same as current except they will be conducted at our drop facility in Ringle approx... 2 miles away. Service and tonnage included in rate.

Harter's Fox Valley Disposal
169901 Ringle Ave.
Ringle, WI 54471



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Pricing and Cost Breakdowns: Village and Town

5-year contract: Options

1. Trash weekly and recycling every other week total cost \$15.18 per house per month.
 - a. Breakdown trash \$10.00 and recycling \$5.18
2. Trash and recycling both weekly total cost \$19.32 per house per month.
 - a. Breakdown trash \$10.00 and recycling \$9.32

7/10-year contract:

3. Trash weekly and recycling every other week total cost \$14.38 per house per month.
 - a. Breakdown trash \$9.50 and recycling \$4.88
4. Trash and recycling both weekly total cost \$18.52 per house per month.
 - a. Breakdown trash \$9.50 and recycling \$9.02

Harter's pays disposal, delivered to Marathon County using village contracted rate.

Municipal and Parks see page 2.

Spring and Fall clean ups see page2.

*Fuel surcharge begins at \$4.00 gallon and adds 1% to the monthly statement for every \$0.10 fuel increases.

Annual increase and options: The village can choose their preference.

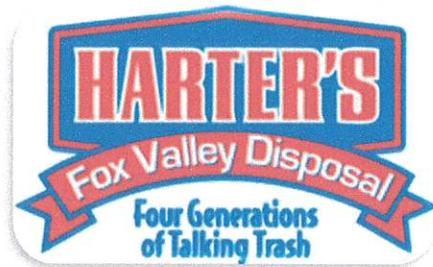
1. Option: Set cpi increase of 5% per year.
2. Option: Cpi yearly increase based on the US Department of Labor, Bureau of Labor Statistics, and Consumer Price Index for All Urban Consumers (CPI-U), expenditure category of "Garbage and Trash Collection.

Contacts:

Andy Gayhart. General Manager. Office: 715 446-5400, Cell: 608-790-7733. agayhart@harters.net

Nick Achtermeier. Sales Manager. Office 715 446-5400, Cell: 715-881-1686. nachtermeier@harters.net

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Ringle, WI 54471



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Company Overview:

Harter's Fox Valley Disposal is a fourth generation, family-owned company. We take great pride in our superior customer service. Whether a small account or our largest, we promise each customer that we will go out of our way to help our customers as much as we possibly can.

Harter's Fox Valley Disposal is a sister company to Harter's Quick Clean Up and Dynamic Recycling. Harter's Quick Clean Up operates 25+ trucks, has over 2,000 commercial accounts, picks up over 20,000 residential accounts, and has hundreds of roll off containers in La Crosse, WI. Dynamic Recycling is one of the larger electronic Recyclers in the Midwest, and is a company that operates on high ethics and environmental guidelines. Because of Dynamic Recycling Harter's is able to offer better options on electronic recycling.

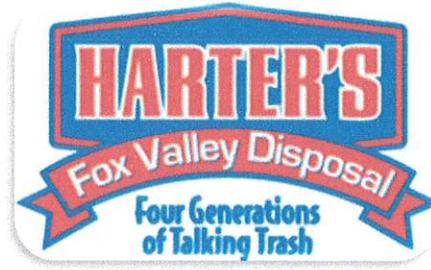
We are a company that believes the future is "Green" and are always looking for new ways to recycle and help the environment wherever and whenever possible. It is our promise to our customers that we will always give them the best service, and handle their refuse in the most environmentally friendly way possible.

Why Harter's is Different:

Harter's is a family-owned trash and recycling business run by people who have dedicated their lives to the trash and recycling industry. In order to better serve our customers, we pride ourselves on knowing more about the waste removal and recycling business than anyone else. We have dedicated ourselves to providing the best service for all of our customers. When our clientele needs something done, they talk directly to a Harter's representative and we take care of the request on the spot. We do not have the "big business" mentality where it always seems to take days to take care of the smallest issues. However, we have the resources to compete with any waste removal and recycling company in the area.

Harter's provides great service, and we also are very competitive in all of our prices. We service over 145 townships in Central Wisconsin and the Fox Valley. Many companies will offer a few references and a couple of townships they serve for future customers to contact. At Harter's we have no problem sending over a spreadsheet of every township we service so our potential customers can pick and choose who they call for references, not just the townships we pick out for you.

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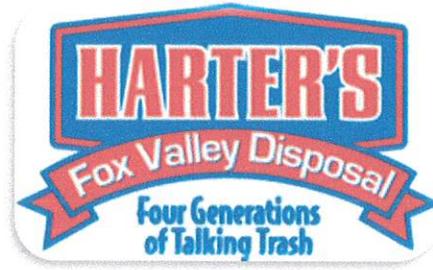
Recycling:

Due to our proactive approach in keeping recyclable materials out of landfills, we are projecting recycling totals to be at an all-time high. Based on our statistics, we are looking to recycle in excess of 7,000 tons of co-mingled recycling materials as well as cardboard and mixed paper in the coming year. We also work hand in hand with Dynamic Recycling to keep all of your electronics and appliances out of the landfills.

Company Profile:

- Family-owned company that has been serving the Central Wisconsin area since 2008.
- Locations in Ringle, Greater Green Bay, Wisconsin Rapids and Sheboygan.
- Primary owner Gary Harter.
- General Manager/Owner Andrew Gayhart.
- Municipal Sales Manager Nick Achtermeier, Jr.
- Service over 160 townships, and pick up 150,000+ stops per week.
- Specialize in residential services, recycling, commercial pick up, construction dumpsters, roll-off containers, and compactor sales + services.
- Counties serviced include; Brown, Marathon, Menominee, Outagamie, Portage, Shawano, Oconto, Waupaca, Fond du lac, Marinette, Lincoln, Winnebago, Sheboygan, Ozaukee, Washington, Manitowoc, Dodge and Kewaunee.
- Sister Company in La Crosse that has been in business since 1993.
- We have a sister company, Dynamic Recycling, that specializes in electronics recycling.
- Over 90 trucks and 100+ employees with 401k and healthcare benefits.

Harter's Fox Valley Disposal
169901 Ringle Ave.
Ringle, WI 54471



Toll Free: (888) 804-8556
Office: (715) 446-5400
Fax: (715) 446-5410
Website: www.hartersfvd.com

References

Municipality: The City of Wausau
Contact: Mary Ann Groat-Finance Director
Email: mgoat@ci.wausau.wi.us
Date of work: 1/1/2016-12/31/2026
Phone number: 715 216-6640

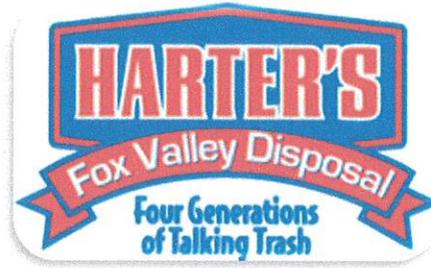
Municipality: Village of Howard
Contact: Geoff Farr, PE - Public Works Director
Email: gfarr@villageofhoward.com
Date of work: 1/1/2014-12/31/2026
Phone number: 920 434-4060

Municipality: Village of Kronenwetter
Contact: Jennifer Poyer - Village Clerk
Email: jpoyer@kronenwetter.org
Date of work: 1/1/2016-12/31/2025
Phone number: 715 692-4200 x1728

Municipality: City of Mosinee
Contact: Bruce Jamroz- City Clerk/Treasurer
Email: bjamroz@mosinee.wi.us
Date of work: 1/1/2021-12/31/2030
Phone number: 715 693-2275

Municipality: Village of Suamico
Contact: Andy Smits – Public Works Director
Email: andys@suamico.co.org
Date of work: 1/1/2014-12/31/2026
Phone number: 920 434-8410

Harter's Fox Valley Disposal
169901 Ringle Ave.
Ringle, WI 54471



Toll Free: (888) 804-8556
Office: (715) 446-5400
Fax: (715) 446-5410
Website: www.hartersfvd.com

MUNICIPALITIES SERVICED

Marathon County

Franzen
Norrie
Village of Elderon
Hatley
City of Wausau
Bevent
Town of Wausau
Bergen
Kronenwetter
Village of Marathon
Schofield
Easton
Aniwa
Texas
Ringle
Maine
Edgar
Reid
City of Mosinee
Town of Mosinee
Rib Mountain
Knowlton
Village of Stratford
Town of Emmet
Town of Day
Town of Eau Pleine
Town of Cassel

Outagamie County

Black Creek
Center
Freedom
Greenville
Hortonville
Maple Creek
Bovina
Maine
Village of Bear Creek
City of Seymour
Vanden Broek
Hortonia

Marinette County

City of Peshtigo

Waupaca County

Marion
Town of Fremont
Wyoming
Big Falls
Clintonville
Embarrass
Village of Iola
Town of Farmington

Portage County

Alban
Town of Amherst
Village of Amherst
Amherst Junction
Hull
Nelsonville
Pine Grove
Rosholt
Sharon
Park Ridge
Dewey
Belmont
Lanark
Village/Town of Almond
Buena Vista
New Hope
Town of Stockton

Brown County

Pulaski
Rockland
Howard
Suamico
Bellevue
Glenmore
Ledgeview
Humboldt
Oneida Nation

Lincoln County

Corning

Wood County
Village of Arpin
Cranmoor
Village of Milladore

Shawano County

Almon
Village of Bowler
Belle Plaine
Village of Aniwa
Green Valley
Stockbridge Reservation
Lessor
Morris
Navarino
Red Spring
Richmond
Seneca
Town of Birnamwood
Fairbanks
Town of Wittenberg
Village of Wittenberg
Hermann
Menominee Reservation
Mattoon
Maple Grove
Eland
Village of Birnamwood

Winnebago County

Town of Neenah
Village of Fox Crossings
Vinland
Algoma

Kewaunee

Town of Casco
Village of Casco
Pierce
Village of Luxemburg
West Kewaunee
City of Kewaunee
Town of Luxemburg
Red River
Franklin
Montpelier
Village of Casco

Clark County

Town of Loyal

Sheboygan County

Town of Sheboygan
Holland
Belgium
Village of Cascade
Village of Eden
Mosel
Village of Glenbeulah
Town of Scott

Ozaukee County

Village of Fredonia
City of Port Washington
Town of Grafton
Village of Newburg

Fond du lac County

Calumet
Town of Eden
Eldorado
Rosendale
Metomen
Auburn
Taycheedah
Byron
Lamartine
Empire
Village of North Fond du lac
Town of Ashford
Village of Mount Calvary

Washington County

Addison
Village of Slinger

Oconto County

Underhill
Abrams

Manitowoc County

Eaton

Dodge County

Village of Theresa
Town of Trenton
Herman
Leroy
Town of Lomira
Village of Brownsville

****SAMPLE****

Village of Weston Residents



Fax:

(715) 446-5410

Email:

arfoxvalley@harters.net

Web: www.hartersfvd.com

Welcome to your new trash and recycle carts!

In an effort to keep our communities clean and create more efficient collection routes, your municipality is moving to automated trash and recycle collection using new carts. The lidded cart keeps materials dry and secure on windy days. The carts are also designed to easily roll to the street or road. Further, the automated collection system increases the level of safety for route drivers.

Do I have a new pick-up schedule and when can I start using my carts?

No, your service day will be the same! Please refer to back page for the map with your service day and calendar. Trash service is weekly and recycling service is every other week. You will receive the following carts:

(1) 95-gallon trash cart (blue cart with BLACK lid)

(1) 95-gallon recycling cart (blue cart with GREEN lid)

How do Holiday's affect my pick-up?

Holiday collection will be delayed one day, if the Holiday fall on a weekday prior to your pick-up day. Holidays are New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas Day.

Can I place my recyclables in plastic bags?

NO, DO NOT place recyclables in plastic bags or put bags-of-bags in your cart. For information on local grocery and retail stores that accept shopping bags and other stretch film plastic for recycling, go to www.RecycleMoreOutagamie.org

What should I do if my trash and recycle does not fit in my cart?

- Save it for your next collection day.
- Purchase an overflow sticker from the village.
- Ask a neighbor if they have extra room in their cart for your trash or recycle.
- Contact Harter's for an additional cart.

How do I set my cart out on collection day?

Place your cart curbside before 6:00 a.m. the day of collection, with the cart's handle facing your house and the lid opening toward the street. All solid waste MUST be bagged. Make sure there is at least four feet between the recycling and trash carts, and any other objects, such as a parked car or mailbox. Note, if your carts were set out late, you must wait until your next scheduled pick-up.

What if there is a snow bank?

In the case of snow, if your cart will not fit in your driveway opening, you will need to clear an opening in the snow bank where the cart can be properly placed. Carts cannot be placed on top of the snow bank or in the road. Improperly placed carts will not be collected.

Can I take my carts with me if I move?

No. Each cart should stay with the property. These carts are the property of Harter's. For cart repair, please call (715) 446-5400 or (888) 804-8556.

Direct: (715) 446-5400

Toll Free: (888) 804-8556

2025

Village of Weston

January						
Su	M	Tu	W	Th	F	Sa
			★ 2	3	4	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	★ 26	27	28	29	30	31

June						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

July						
Su	M	Tu	W	Th	F	Sa
		1	2	3	★ 4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September						
Su	M	Tu	W	Th	F	Sa
	★ 1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	★ 27	28	29
30						

December						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	★ 25	26	27
28	29	30	31			

 Trash Only
 Trash & Recycling
 Large Item Pick-Up
 (Please call Harter's office at 888-804-8556 for pricing and to schedule by 2pm on Monday before pickup day.)

 Holiday Observance
 Jan 1st - New Year's Day
 May 26th - Memorial Day
 July 4th - Independence Day
 Sept 1st - Labor Day
 Nov 27th - Thanksgiving Day
 Dec 25th - Christmas Day

Recycling Guidelines

RECYCLING & WASTE

PAPER, CARDBOARD & CARTONS

Break down all large items to maximize space.



Envelopes & Junk Mail

Newspapers
Magazines
Office Paper
Products

Phone Books
Flattened

Cardboard
Cereal & Food/
Beverage Boxes

Hardcover Books
(covers removed)

Wrapping Paper
(no foil or ribbon)

Empty Paper
Towel/Toilet
Paper Rolls

METAL

Rinse clean.



Aluminum & Steel Cans

Aluminum Pie Tins

Empty Aerosol Cans

Clean Aluminum Foil

Small Metal Appliances

Small Plumbing Fixtures &
Pipes, Misc. Scrap
(limit 2ft x 2ft; 35lbs.)

Metal Pots, Pans & Utensils

**NO ELECTRONIC WASTE, TVS OR
COMPUTER ITEMS, BATTERIES**

PLASTIC CONTAINERS

Rinse clean, remove & discard plastic lids & caps.



All plastic bottles & containers marked #1, #2, #5

Coffee & beverage containers

Milk/water/juice bottles

Detergent/shampoo bottles

**NO PLASTIC BAGS/FILM,
POLYSTYRENE OR SYRINGES**

GLASS

Rinse clean, remove & discard lids & caps.



Brown, green, blue &
clear glass bottles & jars

**NO WINDOWS, MIRRORS,
CERAMICS OR LIGHT BULBS**

Place All Recyclables Loose
in Your Recycling Cart

Please Do Not Bag
Recyclables!

CART PLACEMENT GUIDELINES



Visit RecyclingSimplified.com for more information on recyclables.

ATTENTION: Wisconsin Adm. Codes NR 502.06 requires licensed waste haulers to notify clients yearly that state and local laws require everyone in Wisconsin to recycle newspaper, magazines, cardboard, food and beverage containers, tires, yard waste, appliances, motor oil, lead-acid batteries and office paper.

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Price/Gallon	Fuel SurCharge %	\$4.46	4.60	\$4.93	9.30	\$5.40	14.00	\$5.87	18.70
\$4.00	0%	\$4.47	4.70	\$4.94	9.40	\$5.41	14.10	\$5.88	18.80
\$4.01	0.10	\$4.48	4.80	\$4.95	9.50	\$5.42	14.20	\$5.89	18.90
\$4.02	0.20	\$4.49	4.90	\$4.96	9.60	\$5.43	14.30	\$5.90	19.00
\$4.03	0.30	\$4.50	5.00	\$4.97	9.70	\$5.44	14.40	\$5.91	19.10
\$4.04	0.40	\$4.51	5.10	\$4.98	9.80	\$5.45	14.50	\$5.92	19.20
\$4.05	0.50	\$4.52	5.20	\$4.99	9.90	\$5.46	14.60	\$5.93	19.30
\$4.06	0.60	\$4.53	5.30	\$5.00	10.00	\$5.47	14.70	\$5.94	19.40
\$4.07	0.70	\$4.54	5.40	\$5.01	10.10	\$5.48	14.80	\$5.95	19.50
\$4.08	0.80	\$4.55	5.50	\$5.02	10.20	\$5.49	14.90	\$5.96	19.60
\$4.09	0.90	\$4.56	5.60	\$5.03	10.30	\$5.50	15.00	\$5.97	19.70
\$4.10	1.00	\$4.57	5.70	\$5.04	10.40	\$5.51	15.10	\$5.98	19.80
\$4.11	1.10	\$4.58	5.80	\$5.05	10.50	\$5.52	15.20	\$5.99	19.90
\$4.12	1.20	\$4.59	5.90	\$5.06	10.60	\$5.53	15.30	\$6.00	20.00
\$4.13	1.30	\$4.60	6.00	\$5.07	10.70	\$5.54	15.40		
\$4.14	1.40	\$4.61	6.10	\$5.08	10.80	\$5.55	15.50		
\$4.15	1.50	\$4.62	6.20	\$5.09	10.90	\$5.56	15.60		
\$4.16	1.60	\$4.63	6.30	\$5.10	11.00	\$5.57	15.70		
\$4.17	1.70	\$4.64	6.40	\$5.11	11.10	\$5.58	15.80		
\$4.18	1.80	\$4.65	6.50	\$5.12	11.20	\$5.59	15.90		
\$4.19	1.90	\$4.66	6.60	\$5.13	11.30	\$5.60	16.00		
\$4.20	2.00	\$4.67	6.70	\$5.14	11.40	\$5.61	16.10		
\$4.21	2.10	\$4.68	6.80	\$5.15	11.50	\$5.62	16.20		
\$4.22	2.20	\$4.69	6.90	\$5.16	11.60	\$5.63	16.30		
\$4.23	2.30	\$4.70	7.00	\$5.17	11.70	\$5.64	16.40		
\$4.24	2.40	\$4.71	7.10	\$5.18	11.80	\$5.65	16.50		
\$4.25	2.50	\$4.72	7.20	\$5.19	11.90	\$5.66	16.60		
\$4.26	2.60	\$4.73	7.30	\$5.20	12.00	\$5.67	16.70		
\$4.27	2.70	\$4.74	7.40	\$5.21	12.10	\$5.68	16.80		
\$4.28	2.80	\$4.75	7.50	\$5.22	12.20	\$5.69	16.90		
\$4.29	2.90	\$4.76	7.60	\$5.23	12.30	\$5.70	17.00		
\$4.30	3.00	\$4.77	7.70	\$5.24	12.40	\$5.71	17.10		
\$4.31	3.10	\$4.78	7.80	\$5.25	12.50	\$5.72	17.20		
\$4.32	3.20	\$4.79	7.90	\$5.26	12.60	\$5.73	17.30		
\$4.33	3.30	\$4.80	8.00	\$5.27	12.70	\$5.74	17.40		
\$4.34	3.40	\$4.81	8.10	\$5.28	12.80	\$5.75	17.50		
\$4.35	3.50	\$4.82	8.20	\$5.29	12.90	\$5.76	17.60		
\$4.36	3.60	\$4.83	8.30	\$5.30	13.00	\$5.77	17.70		
\$4.37	3.70	\$4.84	8.40	\$5.31	13.10	\$5.78	17.80		
\$4.38	3.80	\$4.85	8.50	\$5.32	13.20	\$5.79	17.90		
\$4.39	3.90	\$4.86	8.60	\$5.33	13.30	\$5.80	18.00		
\$4.40	4.00	\$4.87	8.70	\$5.34	13.40	\$5.81	18.10		
\$4.41	4.10	\$4.88	8.80	\$5.35	13.50	\$5.82	18.20		
\$4.42	4.20	\$4.89	8.90	\$5.36	13.60	\$5.83	18.30		
\$4.43	4.30	\$4.90	9.00	\$5.37	13.70	\$5.84	18.40		
\$4.44	4.40	\$4.91	9.10	\$5.38	13.80	\$5.85	18.50		
\$4.45	4.50	\$4.92	9.20	\$5.39	13.90	\$5.86	18.60		



Request for Proposal for Residential Refuse and Recycling Services

The Village of Weston is issuing a Request for Proposal (RFP) for interested licensed haulers of solid waste and recyclables to submit proposals for a 5, 7, or 10-year residential curbside refuse and recycling services and supplemental services for the Village and Town of Weston.

Proposals: Licensed hauler of solid waste and recyclables will deliver one proposal to the following address:

Village of Weston Municipal Center
Attn: Clerk's Dept – Proposal for Refuse and Recycling Services
4747 Camp Phillips Road
Weston, WI 54476

PROPOSAL DEADLINE: 2:00 p.m. CST, Tuesday, May 20, 2025

Proposals received after the above-cited time will be considered late and will not be accepted.

The envelope must be clearly marked "Proposal for Refuse and Recycling Services" and include the name of the hauler submitting the proposal.

Please direct questions to Jami Gebert, Village Administrator, 715-359-6114, jgebert@westonwi.gov.

Introduction

The Village and Town of Weston are currently serviced jointly with weekly residential curbside refuse and bi-weekly single-stream recycling cart services by Waste Management. The current contract will expire on December 31, 2025.

Proposal Terms

Prospective haulers shall provide all requested information and pricing.

The Village of Weston reserves the right to reject any and all proposals received as a result of this RFP. If a proposal is selected, it will be the most advantageous regarding quality of service, the hauler's qualifications, and capabilities to provide the specified service, and other factors which the Village may consider.

The Village reserves the right to waive or not waive informalities or irregularities in proposals or proposal procedures, and to accept or further negotiate cost, terms, or conditions of any proposal determined by the Village to be in the best interests of the Village, even though not the lowest proposal. Proposals failing to provide prices, or clear explanation as to services requested, may be considered unresponsive, in the Village's sole judgment. The Village reserves the right to request clarifications from proposers for a period of up to five (5) days, prior to publicizing proposal results.

The price quotations in the hauler’s proposal shall remain firm through the execution of a contract.

Proposals must be signed by an official authorized to bind the provider to its provisions for at least a period of **90 days**. Failure of the successful hauler to accept the obligation of the proposal may result in the cancellation of any award.

A service contract will be executed between the Village and the awarded hauler for services to begin January 1, 2026.

Schedule for Proposals and Collection Services

- Issue Request for Proposals: Monday, April 28, 2025
- Deadline to Submit Questions regarding RFP: Wednesday, May 7, 2025, at 2:00 p.m.
- RFP Addendum Issued, if necessary: Monday, May 12, 2025, no later than 4:00 p.m.
- Proposals Due: Tuesday, May 20, 2025, at 2:00 p.m. Proposals will be opened publicly at 2:00 p.m., contract to be awarded through committee approval process noted below.
- Review by the Public Works Committee: Monday, June 9, 2025, at 4:30 p.m.
- Anticipated Board of Trustees Approval: Monday, June 16, 2025, at 6:00 p.m.
- Term of Agreement: 5, 7, or 10-years from January 1, 2026, start date.

Customer Base and Village Statistics

The hauler shall provide curbside refuse and recycling service to all residential units (i.e. single-family homes up to 4-unit apartments). The following is a breakdown of current usage:

	2024	2023	2022	2021
Residential Units	5,025	4,950	4,944	4,914
Collected Refuse (Tons)	4,305	Available at request	Available at request	Available at request
Waste Oil (Gallons)	414	288	300	129
Anti-Freeze (Gallons)	0	0	0	0
Lead Acid Batteries (each)	0	2	6	2
Junk Mail	13.07	13.04	11.84	11.20
Newsprint	483.46	482.47	438.08	414.21
Magazines	169.87	169.52	153.92	145.53
Cardboard	222.13	221.98	201.29	190.32
Glass	196.00	195.60	177.6	167.93
Plastic	104.53	104.32	94.72	89.56
Tin & Bi-Metal	91.47	91.28	82.89	78.36
Aluminum	26.13	26.08	23.68	22.39

Note: The Village of Weston does not guarantee the number of residential units listed or that these quantities of refuse and recycling will be available, generated, or collected by the Proposers. They are provided as general information and done so as a courtesy only.

Quantities do include items dropped off at Waste Management Recycling Center.

Qualifications

The Proposer must hold a valid license with the State of Wisconsin to transport municipal solid waste and recyclables, as per s. NR 502.06(1)(b) Wis. Adm. Code. The successful proposer will need to maintain in full force and effect Employer's Liability, Worker's Compensation, Automobile Liability, and Commercial General Liability Insurance. In addition to furnishing the Village a six (6) months of collection services Performance Bond or Letter of Credit in advance of the contract effective date.

Questions Regarding the RFP

Proposers are encouraged to submit questions in writing regarding the RFP requirements by Wednesday, May 7, 2025, at 2:00 p.m. All questions received will be answered and posted as an Addendum to the RFP no later than 4:00 p.m. on Monday, May 12, 2025.

Scope of Services

The Village of Weston is seeking bids for a contract for curbside refuse and single-stream recycling collection. While refuse collection will remain at weekly, the Village is interested in receiving the proposed cost differences for bi-weekly and weekly single-stream recycling curbside collection. Submitted proposals must include a clear breakdown of weekly vs. bi-weekly single-stream recycling curbside collection for consideration. The Village is also interested in receiving proposed costs differences in a 5-year contract, 7-year contract, and 10-year contract. Submitted proposals must include a clear breakdown of costs for a 5-year, 7-year, and 10-year contract. Proposals must include Marathon County Landfill tipping fees in their fees to the Village.

Number of Residential Units Charged

As of the date of this RFP, the estimated number of residential units charged for cart services is 5,021. This number amounts to about 252 residential units in the Town of Weston, and 4,769 residential units in the Village of Weston. This number may be reduced or increased during the contract period due to new homes constructed or possible loss of homes. This count only includes single-family properties up to four-unit apartments on one tax parcel. Mobile home parks, private residential developments, and apartment properties consisting of five or more residential units are not covered under the Village's contract.

As a way to keep all proposals comparable, proposals submitted should be based on a 96-gallon refuse cart and a 96-gallon single-stream recycling cart per residential unit.

Refuse Services

Currently, Weston taxpayers/residents have the option of switching from a 96-gallon refuse cart to a smaller refuse cart (about 35-gallons). Weston would like the taxpayers/residents to continue having the flexibility to work with the awarded hauler in obtaining a smaller or larger size refuse cart, if needed. The Village charges the same special charge rate to the property owner, regardless of the size cart a resident has.

Refuse carts will be contractor-owned. Depending on contract award, the successful proposer will work to determine the best option with residences already having containers provided by the current contract provider.

Recycling Services

Single-stream recycling pick-up is currently being provided. Residents are provided with a 96-gallon single-stream recycling cart that is easily identifiable by the yellow lid on the cart (or some other obvious feature).

Single-Stream recycling carts will be contractor-owned. Depending on contract award, the successful proposer will work to determine the best option with residences already having containers provided by the current contract provider.

Automated Curbside Residential Collection

Taxpayers/Residents covered under the Village's contract are required to roll their refuse and recycling carts out to the edge of their driveway, or shoulder of the boulevard, either the night before scheduled collection, or by 6:00 a.m. of the day of collection. Residents are then required to roll their emptied carts back up to their homes within 12 hours of their carts being serviced.

There are a few instances, at 3 or 4-unit apartment properties, where our current hauler services the carts inside of the property. Those particular property owners will need to work with the contracted hauler on an agreement for that special cart service. The agreement will only be valid for the duration of this contract. The Village does not permit 3 and 4-unit apartment properties to utilize shared dumpsters.

The Village encourages haulers to allow the landlords of these 3 to 4-unit apartment properties to label the carts with the residential apartment unit each cart is assigned to. In the case of a waste audit, this allows the property owner, Village of Weston, or hauler to identify which tenant to contact if there is an issue with a specific cart.

Currently, refuse and recycling carts are serviced via an automated refuse truck and a separate automated single-stream recycling truck, which allows for quicker service, and where there is less chance of injury to the driver. Weston would like to see this type of service continue, though, recognizing that from time to time, the hauler may utilize a split-bodied truck, which can collect from both refuse and single-stream carts, keeping materials separated in its two internal compartments.

Reporting of Tonnages

The Village must receive quarterly refuse and recycling reports from the contracted hauler, to allow the Village to document and track refuse and recycling tonnages.

Pick-Up Schedule

The Village and Town of Weston are divided into five (5) daily refuse and recycling route sections. A map showing these five (5) daily route sections is attached. Collection start times can begin no earlier than 6:00 a.m.

Refuse services are weekly and the Village and Town would like to see the schedule remain the same.

Currently, single-stream recycling services are offered on a bi-weekly basis. As part of this proposal, the Village is requesting to see estimates based on the following scenarios:

- Bi-Weekly single-stream recycling cart service for both the Village of Weston and the Town of Weston.
- Weekly single-stream recycling cart service for both the Village of Weston and Town of Weston.

Handling of Repair/Replacement Carts

During the contract period, residents will be given an opportunity to make contact directly with the awarded hauler if their refuse or recycling cart is in need of repair/replacement. If a resident's cart is lost or stolen, the resident must work directly with the hauler to obtain a new cart. The resident would be responsible for any replacement costs, if the hauler deems necessary to charge. Hauler shall provide the Village with a local contact number that residents can utilize in requesting repair/replacement carts.

Handling of Newly Issued Carts to Newly Constructed Homes

Residents of newly constructed homes will be required to contact the Village of Weston to order the refuse & recycling cart service. Village staff will then contact the hauler of the new service, so that the hauler can add to the Village's billed cart count.

The Village will work with the hauler at the beginning of each year to ensure the cart counts match both records.

Refuse Overflow Stickers

Weston would like to continue offering an option to taxpayers/residents for the pick-up of overflow refuse. Currently, if a taxpayer/resident has more refuse than what they can fit within their refuse cart, they have the option to purchase refuse overflow stickers. By having one of these stickers on a bag of refuse, the hauler will manually collect the bag of refuse and place it within the truck. The hauler is not to collect any bagged refuse that does not display one of these stickers. For the purposes of this proposal, Weston must see something similar offered.

Recycling Overflow Services

Currently, if a resident has more recyclables than what will fit within their cart, they have an option to take their excess recycling to the Recycling Center offered by Waste Management, at 5509 Fuller Street (per the current contract with the Village of Weston).

This has been a very convenient and highly utilized service for our residents/taxpayers. The Village would like a similar conveniently located site for our residents/taxpayers to utilize.

If a local site is not available, the hauler's proposal can offer an alternative option for what residents can do with their excess recycling.

Clean Recycling Campaign

The Village of Weston promotes residents to recycle right, as a way to keep our recycling clean. This is done through an annual Refuse & Recycling Guidelines, quarterly *The Wire* newsletters, periodically in the weekly Weston E-News, and through other various digital social media outlets.

Currently, the Village of Weston teams up with Marathon County Solid Waste Department to hold an annual America Recycles Day recycling contest during the month of November.

The Village of Weston has also partnered with Marathon County Solid Waste Department and our current hauler (the Team) to go out in various neighborhoods and perform waste audits. It is possible we may choose to do something similar during the next contract. Though the participation in these waste audits is not mandatory, the Village encourages the continued participation. These audits allow the Team to work together in a cooperative effort and to fully recognize where the public needs more education, and also where staff of the Team entities may need more education. Your willingness to participate and cooperate in waste audits is much appreciated! The Village of Weston prides itself on having a great working relationship with its contracted hauler and Marathon County Solid Waste Department.

Hauler proposals should include an anticipated plan and level of participation in Clean Recycling Campaign efforts.

Annual Village-Wide Christmas Tree Pick-Up

Currently, immediately after the Christmas holiday, our hauler collects Christmas trees set out at the curbside (with the resident requirement that the trees be cut down to no longer than 4 feet in length) through the month of January. The selected hauler shall continue offering this annual service; the Village will work with the contract-awarded hauler on the details of length of time to collect.

Holiday Schedule

Currently, when a legal holiday (New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and/or Christmas Day) falls on a weekday, the hauler has delayed collection of refuse and recycling to the next following day. Weston taxpayers/residents have become accustomed to this schedule. This continued schedule would be preferred, however, as long a holiday schedule is provided in the proposal, the current schedule is not required.

Handling of Customer Service Issues

If during the route, the hauler chooses not to empty a resident's refuse and/or recycling cart due to the resident's improper use of the refuse and/or recycling cart, Weston requires the hauler to immediately communicate those issues directly to the resident, so that corrections can be made, and reduce the amount of delay in getting the resident's refuse and/or recycling cart emptied. If communication between the hauler and resident fails to resolve the issue, the hauler will then be required to make contact with Weston for further action.

If a complaint is made by a resident about the hauler, the complaint needs to be directed directly to the hauler. If communication between the complainant and the hauler fails to resolve the issue, the resident will then be required to make contact with Weston for further action.

A local contact number must be provided to residents to contact for customer service. However, if locally staffed customer service representatives (CSR's) would be unavailable at the time of concern, haulers are expected to have a local point of contact in which Weston staff can contact, to quickly resolve problems/requests.

Cart Hangers

The Village of Weston has offered cart hangers (i.e. door hangers) to be used in instances where the driver finds improper materials within carts, which the driver can then hang the notice on the resident's cart to make them aware of what was found. This is not mandatory, but if the hauler is interested, the Village will work to provide these to the contracted hauler.

Memorandum of Understanding with Marathon County Landfill

Weston has entered into a contract (Memorandum of Understanding) with Marathon County Solid Waste Department for a special tipping rate for Municipal Solid Waste, effective January 1, 2019 – December 31, 2025. The Village anticipates renewal of this contract with Marathon County Solid Waste beginning in 2026. Municipal solid waste collected through our contract is to be taken to the Marathon County Landfill only. Please see the attached contract. The 2025 tipping rate for Municipal Solid Waste offered by Marathon County Solid Waste Department to the Village of Weston is \$37.62 per ton.

Spring/Fall Bulk-Item Drop-Off Events

Proposers must offer a Spring and Fall Bulk-Item Drop-Off Event each year for all taxpayers/residents who are covered under the Village's contract. During this drop off, residents are allowed to dispose of non-metal items, furniture, carpeting, scrap lumber, mattresses, and glass windows. This event has been held the 3rd weekend (Thursday 8:00 a.m. – 4:00 p.m., Friday 8:00 a.m. – 4:00 p.m., and Saturday 8:00 a.m. – 2:00 p.m.) in May, and the 1st weekend (Thursday 8:00 a.m. – 4:00 p.m., Friday 8:00 a.m. – 4:00 p.m., and Saturday 8:00 a.m. – 2:00 p.m.) in October. Both have been held at the current hauler's fenced-in property (5509 Fuller Street). This event is staffed by the hauler, though, Village of Weston will provide a list of addresses that are qualified to use the service. The Village of Weston also supplies the hauler with any necessary signage needed to direct the traffic flow.

The Spring/Fall Bulk-Item Drop-Off Events would be billed separate from the contract, and the Village would request the haulers to include in their proposals tonnage rates for these services.

The Village requests that haulers provide a local location, in Weston, where residents would be able to drop items off during this event.

The following are the tonnages reported during past spring and fall events:

	<u>Spring</u>	<u>Fall</u>
2019	81.44 tons	39.42 tons
2020	71.67 tons	21.32 tons
2021	68.43 tons	30.32 tons
2022	69.85 tons	*No Data*
2023	78.29 tons	34.92 tons
2024	62.19 tons	39.33 tons
2025	*No Data*	*No Data*

Village of Weston Municipal Buildings/Properties

Included in the proposal should be complimentary refuse/recycling collection services at all municipal buildings and properties (parks, trails, open spaces).

Currently there is contracted service provided to:

Municipal Building/Property	Address	Service Provided
Weston Municipal Center	4747 Camp Phillips Road	10-yard single-stream recycling dumpster & 10-yard trash dumpster
Public Safety Building	5303 Mesker Street	4-yard single-stream recycling dumpster & 4-yard trash dumpster
Yard Waste Recycling Site	8200 Ryan Street	8-yard trash dumpster
Weston Aquatic Center	5815 Alta Verde Street	4-yard single-stream recycling dumpster & 6-yard trash dumpster (Seasonal – May through October)
Kennedy Park	6002 Alderson Street	9-95-gallon rolling trash carts (Seasonal – May through October)
Kellyland Park	6100 Rogan Lane	95-gallon rolling trash cart (Seasonal – May through October)
Weston Dog Park	6101 Rogan Lane	2-95-gallon rolling trash carts (Seasonal – May through October)
Yellow Banks Park	3903 Northwestern Avenue	3-95-gallon rolling trash carts (Seasonal – May through October)
Yellow Banks Disc Golf Course	3511 Camp Phillips Road	95-gallon rolling trash cart (Seasonal – May through October)
Robinwood Park	6412 Teagan Lane	2-95-gallon rolling trash carts (Seasonal – May through October)
Williams Park	5500 Von Kanel Street	95 gallon rolling trash cart (Seasonal – May through October)
Sandhill Meadows Park	2500 Parkway Lane	2-95-gallon rolling trash carts (Seasonal – May through October)
Machmueller Family Park	7200 Quentin Street	4-95-gallon rolling trash carts (Seasonal – May through October)
Eau Claire River Recreational Trail	North end of Ryan Street	95-gallon rolling trash cart
Weston Farmer's Market	3910 Schofield Avenue	95-gallon rolling single-stream recycling cart & 2-95-gallon rolling trash carts (Seasonal – May through October)
<i>Potential</i> New Mountain Bay Metro Police Department	3600 Community Center Drive	4-yard single-stream recycling dumpster & 4-yard trash dumpster

Submittal Process and Details

Proposals are sought from licensed municipal solid waste and recycling haulers, and should include the following:

- Hauler's name, address, and names of primary contact (including phone number, e-mail address, and website).
- Information on local customer service number and staff members that Weston employees and/or taxpayers/residents may be speaking with to resolve issues.
- Description of vehicles used in refuse and recycling pick-up.
- References from municipalities currently served (preferably those municipalities who are utilizing "single-stream" recycling pick-up).
- Depending on contract award, a plan explaining how the successful proposer will work to determine the best option with residents already having containers provided by the current contract provider.
- Sample resident brochure explaining the single-stream recycling pick up, along with general information on your company.
- Cost breakdown:
 - Per household unit, for services for weekly refuse and bi-weekly recycling pick up for both Town and Village of Weston (based on 96-gallon refuse and recycle carts to each residential unit). Break down should be provided based on 5-year, 7-year, and 10-year contracts; and
 - Per household unit, for services for weekly refuse and weekly recycling pick up for both Village and Town of Weston (based on 96-gallon refuse and recycle carts to each residential unit). Break down should be provided based on 5-year, 7-year, and 10-year contracts.
- Plan for required additional following services:
 - Refuse Overflow Stickers
 - Recycling Overflow services and proposed location
 - Holiday Schedule
 - Clean Recycling Campaign
 - Annual Christmas tree collection
 - Proposed tonnage rates for the Spring Bulk-Item Drop-Off and Fall Bulk-Item Drop-Off and proposed location of collection
- Plan for servicing Village of Weston Municipal Building Center on a weekly basis, Weston Safety Building on a weekly basis, and Weston parks on a seasonal/weekly basis as noted above.

Village staff will review the submitted proposals. The selected hauler will meet with the Village to prepare a contractual agreement between the Village and hauler.

Village of Weston : Refuse and Recyclables Guide

To find a street or public park, first look up its name followed by its coordinates (letter & number) which indicates its location on the map.



ABITZ LN C-6	ALAN LN B-7	ALAN LN F-8, 485	ALEX ST B&87	ALTA VERDE ST D-4	AMANDA DR B-7	AMIR DR C-7	ANNABELLE CT E-6	ANDREA ST D-9	ANTELOPE DR B-7	NORTH APACHE LN C-7	APACHE LN C-7	ARROW ST C-6	ASPIRET C-6	AUGUSTINE AV C-6	BARB LN B-C-7	BALLY PARK DR F-5	BARBIAN AV E-6	BAYBERRY ST C-5	BAYINGTON AV C-5	BECKY BLVD D-7	BELLAIO DR F-5	(STONE GATE)	BERNARD AV C-5	EAST BERNARD AV B-5	BEVERLY LN B-5	BIRCH ST F-5	BIRCHWOOD LN D-5	NORTH BIRCH LN C-4	SOUTH BIRCH LN C-4	BLOEDEL AV D-5	BOXER LN D-5	BREHM ST D-9	BRIANNA ST D-9	BROTLA LN F-5	BROOK CT C-7	BRUCE DR B-5	BUS 51 C-4	BURNS ST C-4	BUSKA ST E-5	CALEB DR B-7	CALLON AV C-D-8&9	CAMP PHILLIPS RD AF-5&6	CANOE ST B-7	CARBON LN D-9	CASEY ST C-5	CASEYRAE CT C-7	CASTLEBERRY CIR E-5	CATHY DR B-6	CEASARS CT F-5	(STONE GATE)	CECIL ST E-6	CEGAR AV C-6	CHADWICK ST C-6	CHEROKEE ST C-7	CHERRY ST C-4	CHEVY DR B-6	CHRISTIANSEN AV B-7	CHRISTIE LN C-9	CLEARVIEW DR B-8&9	COLLEEN AV C-6	COMMERCOR D-8	COMMUNITY CENTER DR D-8	COMPASS CIR (Private) A-4	CONCORD AV B-5	CONNIE LN C-7	CORNADO ST C-4	CORZALLA DR C-6	CORTEZ LN C-4	COUNTRY CREEK LN F-5	CRANBERRY BLVD E-5	CRESL DR B-7	CREST RIDGE AV D-6	CRESTWOOD DR C-5	CROSS TRAIL LN F-5	CROSS POINT W B F-5	CTH J AE-9	CTH JJ C&D-9	CTH W A-4, 9	(SOUTH SIDE)	CTH X AF-5&6	CUTOFF RD C-4&5	DALEY AV D-4	DANIELLE DR D-7	DAWN ST D-8	DECKER ST C-8	DECOY ST B-7	DEER ST B-5	DELIKOWSKI CT C-5	DELONAVY ST C-4	DISCHER ST C-4	D.J. LN B-6	DOMINIKA ST C-7	DOUGLAS LN D-6	DUSK ST D-8	EASTER RD A-4	EAU CLAIRE AV B-5	EDWARD ST C-5	ELM ST C-5	EL SEGUNDO AV D-4	ENTERPRISE WAY D-8	ERIC ST C-5	EVEREST AV D-4	EAST EVEREST AV D-5&6	ESTATE DR C-7	EXCALIBUR DR F-5	(STONE GATE)	EXECUTIVE CT C-7	FEITH AV F-D-7&8	FELC DR C-8	FERGE ST C-4	FIELDCREST LN (Private) B-8	FLAMBEAU ST B-7	FLORIANA LN B-5	FOOTHILL AV D-4	FOUNTAIN CIR (Private) E-8	FOX ST C-5	FOX RUN LN C-5	FOXTAIL CT D-5	FRANCISCAN WAY D-5	FULLER ST C&87	FUST LN A-7	GAVITT ST B-9	GLAD ST D-5	GLENWOOD RD A-4	GORDON ST C-5	GOUTH GORDON ST C-5	GUSMAN RD B-6&9	HAMPTON AV B-5	HARNEY AV E-6	HARRAH DR F-5	(STONE GATE)	HARWOOD AV E-5	HAWTHORNE LN A-4&5	HAZELTINE RD F-9	OF KELLNER DR F-9	HEATH ST C-7	HEATHER ST C-7	HEEREN ST E-F-8	HERRIDGE HILLS DR F-5	HEISS AV D-4	HEWITT AV B-6	HICKORY ST C-6	HIDDEN RIVER CIR C-7	HIDDEN RIVER CT C-7	HIGHLAND AV D-4	HIGH RIDGE CIR C-7	HILGEMANN ST C-6	HOLLY AV C-6	HOLMAN RD F-8	HORIZON CT C-5	"NORTH HORSESHOE" B-8	"SOUTH HORSESHOE" B-8	HOWLAND AV F-4&5	HUBERT AV B-7	HUNT ST D-8	ISAIAH ST I B&87	JACOB ST B-6	JACOBY LN DR D-7	JALEN CIR C-7	JAMAR ST B-7	JAMES LEE ST B-9	JANELLE ST D-9	JANICE AV C-6	JASON ST C-5	JEAN ELLEN ST C-6	JELINEK AV C&D-4&5	EAST JELINEK AV C&D-6	JESSICA ST C-5	J.M. PL B-6&6	JOAN DR B-5	JONES ST E-8&9	JOSEPH AV C-5	KATHLEEN ST D-5	KAYAK DR B-7	KECK AV C-4	"KELLNER RD" F-9	KELLY PL C-7	KELLYLAND ST C-6	KENNEY AV C-6	KERSTEN RD A-B-9	KIOWA LN C-7	KIRK ST D-6	KMIECK ST B&87	KNAACK AV C-5	KOSTUCK LN C-8	KOZLOWSKI ST B-8	KRAMER LN B-C-7&8	NORTH KRUEGER AV C-5	SOUTH KRUEGER AV C-5	KYLE RD C-7	LABRADOR RD L D-5	LAGUNA AV D-4	LAHR AV A-8	LANG LN C-7	LAUGHLIN ST A-4	"LAUT AV" F-5	LAWDALE ST D-4	LE DUC ST C-6	LEE AV C-6	LEEDS CT E-5	LESTER ST A-8&9	LEWINGTON CT F-5	LEYBURN DR E-6	LINDA ST C-6	LINDEN LN A-7	LORA LEE LN B-7&8	LOUANN DR B-6	LUXOR LN F-5	(STONE GATE)	MACHMUELLER ST D-4	MAKENZIE DR B-7	MALLARD CT B-6	MANDALAY BAY DR F-5	(STONE GATE)	MAPLE ST C-5	MAPLEWOOD DR C-9	MARY LN C-7	MC INTYRE AV D-4	MEADOW CREEK LN F-5	MEADOW ROCK DR F-5	MEMORIAL CT C-7	MERIDIAN AV C-7	MESKER ST C-6	MEURTE LN B-5	MICHAEL DR B-6	MINISTRY PARKWAY AV C-4	MIRAGE LN F-5	(STONE GATE)	MONTE CARLO DR F-5	(STONE GATE)	MONTEREY AV D-4	EAST MONTEREY AV D-5	SCHOFIELD AV (Private) C-4 to D-9	MORNING VIEW LN C-7	MOUNT VIEW AV C-5	MOVIE AV C-6	MUNICIPAL ST C-6	MUSKIE DR B-7	NEUPERT AV N C-4	EAST NEUPERT AV C-5	NEWBERRY DR F-5	NICK AV F-6	"EAST NICK AV" F-8&9	NORMA AV C-5	NORMAN AV A-4	NORMANDY ST C-D-4	NORTLAND ST D-4	NORTHWESTERN AV A-B-4	OAK AV O C-4	OAK TERRACE B-7	OLD COSTA LN C-D-7	ORION LN F-5	PARIS PL P F-5	(STONE GATE)	PARK RIDGE DR D-5	PARKWAY LN F-5	PAT ST B-7	PAULS AV B-8	PAYNE ST A-6	PENINSULA LN D-9	PEASANT RUN CT F-5	PINE PARK ST C-D-4	PINE ST C-4	PINE TERRACE B-7	PINE RIDGE LN B-6	PLEASANT VIEW DR B-5	POINTE RD D-5	POPLAR LN A-8	(EAST SIDE RESIDENCES ONLY)	PORTAGE ST B-7	POST AV C-4	POWERS ST B-7	PRAIRIE ST C-6	PRIEBE AV C-4	PROGRESS WAY D-8&9	PUFFER ST B-5	QUENTIN ST Q B-7	RAEDTKE AV R C-4&5	RAE JAMES ST C-6	RANDOM ST B-5	RANDY JAY ST D-8	RANDYLN ST D-7	VERN LN D-5	EAST RAYBELLE DR B-5	WEST RAYBELLE DR B-5	RED OAK CT B-7	REGENT ST B-7	RICHARDS AV B-7	RICHFLEX ST C-5	RICKYVAL ST D-6	RIDGE POINT CIR D-6	RINGLE DR D-9	RIO DR F-5	(STONE GATE)	RIPLING CREEK DR B-7	RIVER RD C-9	RIVER BEND RD C-7	RIVER MEADOW DR B-6	RIVER PINES CT B-7	RIVER POINTE LN D-9	RIVER TRAIL DR (Private) B-6	RIVERFRONT PL B-5	RIVERVIEW LN C-8&9	ROBIN ST D-6	ROBLE WOOD ST C-4	ROCK RAPIDS DR B-6	RODNEY ST C-6	RODS WAY D-9	ROGAN LN C-7	ROSE ST C-5	ROSS AV C-4&6	ROSSBACH AV D-4	ROXANN DR B-6	RUDOLPHR B-5	RYAN ST C-B-7	RYAN AMY DR D-8	SALZMAN AV S A-6	SANDGATE CT E-6	SANDHILL DR F-5	SANDY LN B&87	SARUS LN F-5	SAVON AV C-7	SCENIC DR C-8	SCHMUTZLER ST C-5	SCHOFIELD AV (Private) C-4 to D-9	SCHOONOVER RD B-7	"SCHOFF AV" C-5	SCOTT ST C-6	SORZEPCHAK LN B-9	SERVICE LANE D-8	SETTER DR D-5	SHAWN DR B-7	SHAWANA ST D-7	SHEPHERD LN D-5	SHIRLEY AV E-6	SHOREY AV E-6&8	SIBERIAN DR F-6&8	SILVER HAWK WAY B-7	SKI LN C-8	SKYLINE LN A-4	SOLAR AV D-8	SPRING CREST CIRCLE F-5	STANDING OAK DR F-5	STELLA AV C-7	STERNBERG AV C-4&6	STH 29 D-4, 9	STONE GATE CIR (STONE GATE) F-5	STONE GATE DR (STONE GATE) D-5	STONE RIDGE DR (STONE GATE) D-5	SUNSET AV A-4	SUNSET AV C-6	SWANEE AV A-4	SYNERGY CT E-6	TAMARACK LN T B-8	TANYA CT C-7	TAPPE DR B-7	TAPPE DR C-D-4	TEAGAN LN C-7	TECHNOLOGY DR D-6	TERRIER LN D-5	*THANKSGIVING RD A-4	THOMAS AV C-6&7	TIMBER LN A-6	SOUTH TIMBER ST C-6	TOWER RIDGE PL D-6	TOWNLINE RD (SOUTH SIDE) A-4, 9	TRANSPORT WAY E-6	TRICIA AV C-7	TROPICANA CT F-5	TROTZER LN C-7	TWIN PINES LN C-7	C-4&5	VALDRES SPRING B-8	VENETIAN WAY F-5	(STONE GATE) D-8	VENTURE CIR B-5	VERN LN C-D-4	VOLKMAN ST C-E-6	VON KANEL ST C-E-6	WALLEYE DR W B-7	WALNUT ST C-6	WARWICK DR E-5	WENDY LN B-5	WENONAH DR B-6	WESNECK ST E-9	WESTFAIR AV D-5&9	WESTON AV D-5&9	WESTON PINES LN C-5	WESTON REB DR (Private) C-7	WESTON MEADOWS PASS (Private) B-7	WESTVIEW BLVD E-5	WHISPERING PINE AV A-4	"WHITMAN RD" B-5	WILDERNESS LN A-8	WILLARD LN C-8	WILLOW ST C-4	WINDEMERE PL E-5	WINDING CREEK DR B-6	WINDING RIDGE WAY C-5	WINDSOR DR E-6	WOODLAND DR F-8	ROSS AV C-4&6	ROSSBACH AV D-4	ROXANN DR B-6	RUDOLPHR B-5	RYAN ST C-B-7	RYAN AMY DR D-8	ZAIRA ST Z C-6	ZINSER ST D-8
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Legend

- Monday
- Tuesday
- Wednesday
- Thursday
- Friday



Refuse : Every Week
Recyclables : Every other week
(Same day as refuse.)



Map Date : 08/8/07



**Agreement Between
Marathon County Solid Waste Department & Village of Weston,
Marathon County, WI for
Special Tipping Rate for Municipal Solid Waste Disposal**

WHEREAS Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives. It directly or in cooperation with other public and private partners provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business, and;

WHEREAS Marathon County Government leads by providing high quality infrastructure and integrated services and by developing trusting, collaborative relationships among diverse partners, and;

WHEREAS Marathon County Solid Waste Department has a mission to provide the residents, businesses and organizations of Marathon County with a cost effective, comprehensive integrated waste management system that serves as the foundation for economic development, while protecting and preserving the county's environment, and;

WHEREAS, the Marathon County Solid Waste Department owns and operates a sanitary landfill as a part of its integrated solid waste management system, charges a fee for disposal and seeks to garner adequate waste tonnage to ensure its economic viability, and;

WHEREAS, the Village of Weston faces increasing budgetary burdens as demand for services increase and sources of revenue decrease, and;

WHEREAS, Village of Weston provides coordinated services for its residents for the collection and disposal of municipal solid waste and as a result, seek affordable costs for both services.

NOW THEREFORE, in consideration of the above premises and the mutual understanding of the parties as described in this Agreement, the parties agree as follows:

Definitions:

- 1) Garbage. Discarded materials resulting from the handling, processing, storage and consumption of food.
- 2) Municipal solid waste. All materials produced from household and community life, subject to decomposition, not defined as sewage, including garbage.
- 3) Marathon County Landfill. Bluebird Ridge Recycling and Disposal Facility, Ringle WI.
- 4) Marathon County Municipalities. Any of the 62 municipalities of Marathon County

Rate:

The 2019 tipping rate for municipal solid waste offered by the Marathon County Solid Waste Department to the Village of Weston is \$33.42 per ton. This rate will be adjusted to reflect any new mandatory state or federal taxes or fees and will be implemented on the date indicated in statute. Additionally, the above noted rate will be adjusted annually to reflect any increases in inflation. The inflationary standard shall be the Consumer Product Index (CPI), but shall not exceed two percent (2%) annually. The new price shall take effect on the first day of January of the next year.



**Agreement Between
Marathon County Solid Waste Department & Village of Weston,
Marathon County, WI for
Special Tipping Rate for Municipal Solid Waste Disposal**

Term:

This Agreement shall remain in effect from January 1, 2019 until December 31, 2025.

Roles & Responsibilities

The Marathon County Solid Waste Department

- 1) Shall comply with all federal, state and local laws, rules and ordinances.
- 2) Shall operate its landfill in compliance with all local, state and federal laws and regulations and keep its landfill open for receipt of municipal solid waste from Marathon County municipalities.
- 3) Shall offer the annually adjusted price of this Agreement for a term of 7 years.
- 4) Shall continue to serve the Marathon County municipalities and its citizens with a wide variety integrated solid waste management programming such as (but not limited to):
 - a. Medication drop box programs
 - b. Household hazardous waste program
 - c. Special & universal waste programs
 - d. Event recycling bin loan program
 - e. Composting education and bin sales
 - f. DNR Street Sweeping Low-Hazard Waste Reuse Program
 - g. Waste management consulting services, education & outreach services and waste management assistance

The (municipality)

- 1) Shall comply with all federal, state and local laws, rules and ordinances
- 2) Shall conduct its own, or contract for, residential waste collection services according to its individual needs and to meet any state or federal laws or regulations
- 3) Shall conduct its Effective Recycling Program as part of its Responsible Unit of Recycling
- 4) Shall consign for 7 years its waste tonnage generated as a part of its residential waste collection services, regardless of hauler, to the Marathon County Solid Waste Department landfills

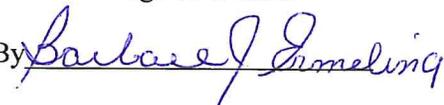
We, the undersigned have read and agree with this Agreement and approve it by the signature below.

For the Marathon County Solid Waste Dept.

By 
Meleesa Johnson, Director

Date 10/17/18

For the Village of Weston

By 

Date 10/17/18